## Forms 990 / 990-EZ Return Summary

For calendar year 2021, or tax year beginning

, and ending

# CHILD AND FAMILY GUIDANCE CENTER OF\*\*-\*\*\*7812 TEXOMA

| Net Asset / Fund Balance at Beginning of Yea   | r  |  | 1,517,945                   |
|--|--|--|-----------------------------|
| Revenue  |  |  |                             |
| Contributions  | 731,819  |  |                             |
| Program service revenue  | 672,010  |  |                             |
| Investment income  | 1,004  |  |                             |
| Capital gain / loss  |  |  |                             |
| Fundraising / Gaming:  |  |  |                             |
|  |  |  |                             |
| Gross revenue 182,167  Direct expenses 20,193  |  |  |                             |
| Net income   | <u>161,974</u>   |  |                             |
| Other income   | 0  |  |                             |
| Total revenue  |  | 1,566,807  |                             |
| Expenses   |  |  |                             |
| Program services   | 1,144,593  |  |                             |
| Management and general   | 98,177   |  |                             |
| Fundraising  | 34,529   |  |                             |
| Total expenses   | •  | 1,277,299  |                             |
| Excess / (deficit)   |  |  | 289,508                     |
| Changes  |  |  |                             |
| Reconciliation of Revenue  |  | Reconciliation   | of Expenses                 |
| Reconciliation of Revenue otal revenue per financial statements 1,566 ess:  Unrealized gains Donated services Recoveries Other us: Investment expenses Other Total revenue per return  1,566 | Less:  P L C Plus:   | Reconciliation expenses per financial state conated services rior year adjustments osses other avestment expenses other avestment expenses per return total expenses per return. | ments 1,277,299             |
| otal revenue per financial statements 1,566 ess:  Unrealized gains Donated services Recoveries Other us: Investment expenses Other Total revenue per return  Beginnin Assets 1,666           | Less:  P  L  R  Plus:  Ir  C  S  Balance S  Ending  2,525  718 | expenses per financial state conated services rior year adjustments cosses other expenses other Total expenses per return theet py53 py50  | nments 1,277,299  1,277,299 |

Form **8879-TE** 

# IRS *e-file* Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning ......

or fiscal year beginning ....., 2021, and ending ...., 20

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

2021

Department of the Treasury Internal Revenue Service

CHILD AND FAMILY GUIDANCE CENTER OF

\*\*-\*\*\*7812

Name and title of officer or person subject to tax STACY RAKE

# PRESIDENT Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| 1a  | Form  | 990 check here          | $\blacktriangleright$ | X | b | Total revenue, if any (Form 990, Part VIII, column (A), line 12)     | 1b  | 1,566,807 |  |
|-----|---|-------------------------|-----------------------|---|---|--|-----|-----------|--|
|     |   | 990-EZ check here       | $\blacktriangleright$ | Ц | b | Total revenue, if any (Form 990-EZ, line 9)                          | 2b  |           |  |
| 3a  | Form  | 1120-POL check here     |                       | Ц | b | Total tax (Form 1120-POL, line 22)                                   | 3b  |           |  |
| 4a  | Form  | 990-PF check here       |                       | Ц |   | Tax based on investment income (Form 990-PF, Part VI, line 5)        |     |           |  |
| 5a  | Form  | <b>8868</b> check here  | $\blacktriangleright$ | Ц | b | Balance due (Form 8868, line 3c)                                     | 5b  |           |  |
| 6a  | Form  | <b>990-T</b> check here | $\blacktriangleright$ |   |   | Total tax (Form 990-T, Part III, line 4)                             |     |           |  |
|     |   | <b>4720</b> check here  |                       |   |   | Total tax (Form 4720, Part III, line 1)                              |     |           |  |
| 8a  | Form  | <b>5227</b> check here  |                       |   | b | FMV of assets at end of tax year (Form 5227, Item D)                 | 8b  |           |  |
| 9a  | Form  | <b>5330</b> check here  |                       |   | b | <b>Tax due</b> (Form 5330, Part II, line 19)                         | 9b  |           |  |
| 10a | Form  | 8038-CP check here      | <b>•</b>              |   | b | Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b |           |  |
| Pa  | Part II Declaration and Signature Authorization of Officer or Person Subject to Tax |                         |                       |   |   |  |     |           |  |

# Part II Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or of entity)

I am an officer of the above entity or of entity or and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this

(direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

| X I authorize _ | Lori Ann | Cannon, CPA   | to enter my PIN | 67812 as my signature   |
|-----------------|----------|---------------|-----------------|-------------------------|
|                 |          | ERO firm name | ,               | Enter five numbers, but |
|                 |          |               |                 | do not enter all zeros  |

on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date ▶ **⊥⊥**/**⊥⊥**/**∠∠** 

#### Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

\*\*\*\*\*

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

RO's signature LORI ANN CANNON

 $_{\text{te}}$  11/11/22

# ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Department of the Treasury Internal Revenue Service

2021

OMB No. 1545-0047

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Open to Public Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

| Α                              | For the   | ne 2021 calendar year, or tax year beginning , and ending   |                    | •                 |                                |
|--------------------------------|-----------|---|--------------------|-------------------|--------------------------------|
| _                              |           | applicable: C Name of organization CHILD AND FAMILY GUIDANCE CENTER   | OF                 | D Employe         | er identification number       |
| ᆗ                              | Address   | change <b>TEXOMA</b>  |                    | 1                 | ++7010                         |
|                                | Name cl   | Doing business as  Number and street (or P.O. box if mail is not delivered to street address)                                   | Room/suite         | E Telephor        | **7812                         |
|                                | nitial re | 004   |                    |                   | 893-7768                       |
|                                | Final ret |   |                    |                   |                                |
| $\neg$                         | erminate  | SHERMAN TX 75090  |                    | <b>G</b> Gross re | ceipts\$ 1,587,000             |
| =                              |           | F Name and address of principal officer:  | II(a) lo this o a  |                   | r subordinates Yes X No        |
|                                | Applicati | on pending BRENDA HAYWARD   | n(a) is this a g   | roup return to    |                                |
|                                |           | 804 E. PECAN  | H(b) Are all su    |                   |                                |
|                                |           | SHERMAN TX 75090  | If "No             | ," attach a lis   | t. See instructions            |
| ı                              | Tax-exe   | empt status: <b>X</b> 501(c)(3) 501(c) ( ) <b>4</b> (insert no.) 4947(a)(1) or 527  |                    |                   |                                |
|                                |           | e: ► N/A  | H(c) Group ex      | emption numl      |                                |
|                                |           |   | Year of formation: |                   | M State of legal domicile:     |
| <u> </u>                       | art I     | Summary   |                    |                   |                                |
| a                              | 1         | Briefly describe the organization's mission or most significant activities:   |                    |                   |                                |
| ŭ                              |           | THE CHILD AND FAMILY GUIDANCE CENTER OF TEXOMA EXIS   |                    |                   |                                |
| Governance                     |           | IMPROVE AND EMPOWER THE LIVES OF HURTING TEXOMA CHI   |                    | F.WITP            | LES                            |
| o<br>Ve                        |           | THROUGH COMPASSIONATE AND RESTORATIVE MENTAL HEALTH   |                    |                   |                                |
|                                |           | Check this box if the organization discontinued its operations or disposed of more that   | an 25% of its ne   | - 1               | 1 10                           |
| ≪<br>″                         |           | Number of voting members of the governing body (Part VI, line 1a)   |                    | 3                 | 10                             |
| Ë                              | 4         | Number of independent voting members of the governing body (Part VI, line 1b)   |                    | 4                 | 10                             |
| Activities                     |           | Total number of individuals employed in calendar year 2021 (Part V, line 2a)  |                    |                   | 22                             |
| Ä                              |           | Total number of volunteers (estimate if necessary)  |                    | 6                 | 0                              |
|                                |           | Total unrelated business revenue from Part VIII, column (C), line 12  |                    |                   | 0                              |
|                                | b         | Net unrelated business taxable income from Form 990-T, Part I, line 11  | Prior Ye           |                   | Current Year                   |
|                                | Q         | Contributions and grants (Part VIII, line 1h)   |                    | 0,750             | 731,819                        |
| Revenue                        |           | Contributions and grants (Part VIII, line 1h)   |                    | 1,877             | 672,010                        |
| Ven                            |           | Program service revenue (Part VIII, line 2g)  | 52.                | 683               | 1,004                          |
| <b>Re</b>                      |           | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   | 15                 | 3,517             | 161,974                        |
|                                |           | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |                    | 6,827             | 1,566,807                      |
|                                |           | Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | 1,7,               | 0,041             | 1,300,007                      |
|                                |           | Grants and similar amounts paid (Part IX, column (A), lines 1–3)  Benefits paid to or for members (Part IX, column (A), line 4) |                    |                   | 0                              |
|                                |           | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)   | Q1                 | 3,811             | 1,070,147                      |
| Expenses                       |           | Professional fundraising fees (Part IX, column (A), line 11e)   | 81                 | <b>5,011</b>      | 1,070,147                      |
| )en                            |           | Total fundraising expenses (Part IX, column (D), line 25) ► 34,529  |                    |                   | 0                              |
| X                              |           | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)  | 22                 | 6,308             | 207,152                        |
|                                |           | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)   |                    | 0,119             | 1,277,299                      |
|                                |           | Revenue less expenses. Subtract line 18 from line 12  |                    | 6,708             | 289,508                        |
| <u>ار</u> و                    | 19        | Revenue less expenses. Subtract line 16 from line 12  | Beginning of Cu    |                   | End of Year                    |
| sets                           | 20        | Total assets (Part X, line 16)  |                    | 5,660             | 2,525,953                      |
| Net Assets or<br>Fund Balances |           | Total liabilities (Part X, line 26)   |                    | 8,715             | 718,500                        |
| FEE                            |           | Net assets or fund balances. Subtract line 21 from line 20  |                    | 7,945             | 1,807,453                      |
|                                | art II    |   | •                  | •                 |                                |
|                                |           | enalties of perjury, I declare that I have examined this return, including accompanying schedules and                           | statements, and to | the best of       | of my knowledge and belief, it |
|                                |           | rect, and complete. Declaration of preparer (other than officer) is based on all information of which pr                        |                    |                   | ,                              |
|                                |           |   |                    |                   |                                |
| Sig                            | n         | Signature of officer  |                    | Date              |                                |
| чē                             |           | STACY RAKE PRES   | IDENT              |                   |                                |
|                                |           | Type or print name and title  |                    |                   |                                |
|                                |           | Print/Type preparer's name Preparer's signature   | Date               | Check             | X if PTIN                      |
| Pai                            | t         | LORI ANN CANNON LORI ANN CANNON   | 11/14              | :/22 self-er      | nployed *******                |
| re                             | oarer     | Firm's name  Lori Ann Cannon, CPA   |                    | Firm's EIN        | **-***1221                     |
| Jse                            | Only      |   |                    |                   |                                |
|                                |           | Firm's address > Sherman, TX 75092  |                    | Phone no.         | 903-815-6610                   |
| ۷a۱                            | the I     | RS discuss this return with the preparer shown above? See instructions  |                    |                   | X Yes No                       |
| or                             |           | work Reduction Act Notice, see the separate instructions.   |                    |                   | Form <b>990</b> (2021)         |
| ٩А                             | •         | · · · · · · · · · · · · · · · · · · ·   |                    |                   | (                              |

| Form 990 (2021) <b>CHILD AND FAN</b>       |   | R OF**-***7812                         | Page 2              |
|--|---|--|---------------------|
|  | n Service Accomplishments               |  |                     |
| Check if Schedule O c                      | ontains a response or note to a         | any line in this Part III              | X                   |
| 1 Briefly describe the organization's mis  | sion:                                   |  |                     |
| THE CHILD AND FAMILY                       | GUIDANCE CENTER O                       | F TEXOMA EXISTS '                      | TO STRENGTHEN,      |
| IMPROVE, AND EMPOWER                       | THE LIVES OF HURT                       | ING TEXOMA CHILDI                      | REN AND FAMILIES    |
| THROUGH COMPASSIONAT                       |   |  |                     |
| <del></del>                                |   | ······································ | <del></del>         |
| 2 Did the organization undertake any sig   | unificant program services during the v | year which were not listed on the      |                     |
|  |   |  | Yes X No            |
| prior Form 990 or 990-EZ?                  | O-b - d-b - O                           |  | les A No            |
| If "Yes," describe these new services      |   |  |                     |
| 3 Did the organization cease conducting    | , or make significant changes in how    | it conducts, any program               |                     |
|  |   |  | Yes X No            |
| If "Yes," describe these changes on S      |   |  |                     |
| 4 Describe the organization's program s    | ervice accomplishments for each of its  | s three largest program services,      | as measured by      |
| expenses. Section 501(c)(3) and 501(       | c)(4) organizations are required to rep | ort the amount of grants and allo      | cations to others,  |
| the total expenses, and revenue, if an     | y, for each program service reported.   |  |                     |
| •  |   |  |                     |
| <b>4a</b> (Code: ) (Expenses \$            | 1 - 144 - 593 including grants of       | of\$ ) (R                              | evenue \$ 672,010 ) |
| THE CHILD AND FAMILY                       | CIITDANCE CENTER O                      | F TEXOMA EXISTS '                      | TO STRENGTHEN       |
| IMPROVE, AND EMPOWER                       |   |  |                     |
| *  |   |  |                     |
| THROUGH COMPASSIONAT                       | E AND RESTORATIVE                       | MENTAL HEALTHCARI                      | <u> 5 </u>          |
|  |   |  |                     |
| *  |   |  |                     |
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|  |   |  |                     |
| •    |   |  |                     |
|  |   |  |                     |
| <b>4b</b> (Code: ) (Expenses \$            | including grants o                      | of\$) (R                               | evenue \$)          |
| N/A  |   |  |                     |
| •    |   |  |                     |
|  |   |  |                     |
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|  |   |  |                     |
|  |   |  |                     |
| <b>4c</b> (Code:) (Expenses \$             | including grants o                      | of\$ ) (R                              | evenue \$)          |
| N/A  |   |  |                     |
|  |   |  |                     |
| ***************************************    |   |  |                     |
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|  |   |  |                     |
|  |   |  |                     |
| 4d Other program services (Describe on     | Schedule O.)                            |  |                     |
| (Expenses \$                               | including grants of\$                   | ) (Revenue \$                          | )                   |
| <b>4e</b> Total program service expenses ▶ | 1,144,593                               | , (13.6                                | /                   |
|  | -,,                                     |  |                     |

Part IV Checklist of Required Schedules

|     |  |      | Yes | No       |
|-----|--|------|-----|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"  |      |     |          |
| _   | complete Schedule A  | 1    | X   |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2    | X   |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to   | _    |     | -        |
| 4   | candidates for public office? If "Yes," complete Schedule C, Part I  | 3    |     | <u> </u> |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)  | 4    |     | x        |
| 5   | election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4    |     |          |
| J   | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5    |     | x        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors  |      |     |          |
| •   | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If  |      |     |          |
|     | "Yes," complete Schedule D, Part I   | 6    |     | x        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |      |     |          |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7    |     | х        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"  |      |     |          |
|     | complete Schedule D, Part III  | 8    |     | X        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a  |      |     |          |
|     | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or   |      |     |          |
|     | debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9    |     | X        |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |      |     |          |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10   |     | X        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,   |      |     |          |
|     | VII, VIII, IX, or X, as applicable.  |      |     |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"   |      |     |          |
| _   | complete Schedule D, Part VI   | 11a  | X   |          |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more  | 441  |     |          |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b  |     | X        |
| С   | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more   | 44-  |     | <b>.</b> |
| A   | of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | 11c  |     | X        |
| d   | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d  |     | x        |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e  |     | X        |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  | -110 |     |          |
| -   | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f  |     | х        |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |      |     |          |
|     | Schedule D, Parts XI and XII   | 12a  | X   |          |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If   |      |     |          |
|     | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |     | X        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13   |     | X        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |     | X        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,   |      |     |          |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate  |      |     |          |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b  |     | X        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or  |      |     | 3,5      |
| 40  | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15   |     | X        |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other   | 40   |     | •        |
| 17  | assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on    | 16   |     | X        |
| 17  | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  | 17   |     | x        |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on  |      |     |          |
| .0  | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18   | X   |          |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?   |      |     |          |
|     | If "Yes," complete Schedule G, Part III  | 19   |     | x        |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a  |     | X        |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b  |     |          |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |      |     |          |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21   |     | X        |
|     |  |      |     | _        |

| _ Pa        | art IV Checklist of Required Schedules (continued)  |     |     |       |
|-------------|---|-----|-----|-------|
|             |   |     | Yes | No    |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   | 22  |     | v     |
| 22          | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |     | X     |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated |     |     |       |
|             | employees? If "Yes," complete Schedule J  | 23  |     | х     |
| 242         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than   | 23  |     | -22   |
| <b>2</b> 70 | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b   |     |     |       |
|             | through 24d and complete Schedule K. If "No," go to line 25a  | 24a |     | х     |
| b           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     |       |
| С           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   |     |     |       |
|             | to defease any tax-exempt bonds?  | 24c |     |       |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     |       |
| 25a         | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |     |     |       |
|             | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | X     |
| b           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior  |     |     |       |
|             | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  |     |     |       |
|             | If "Yes," complete Schedule L, Part I   | 25b |     | X     |
| 26          | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |     |     |       |
|             | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |     |     |       |
|             | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26  |     | X     |
| 27          | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key   |     |     |       |
|             | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee  |     |     |       |
|             | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these  |     |     | l     |
|             | persons? If "Yes," complete Schedule L, Part III  | 27  |     | X     |
| 28          | Was the organization a party to a business transaction with one of the following parties (see the Schedule L,   |     |     |       |
|             | Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |       |
| а           | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  |     |     | 3.5   |
|             | "Yes," complete Schedule L, Part IV   | 28a |     | X     |
| b           | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b |     | Х     |
| С           | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  | 00- |     | v     |
| 20          | "Yes," complete Schedule L, Part IV   |     |     | X     |
| 29<br>30    | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>   | 29  |     | _^    |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>                             | 30  |     | v     |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 30  |     | X     |
| 32          | Did the organization injuriate, terminate, or dissorve and cease operations: if Test, complete screedile 14, 1 art 1  | 31  |     | -25   |
| 32          |   | 32  |     | х     |
| 33          | complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  | 02  |     |       |
|             | sections 301 7701-2 and 301 7701-32 If "Vos." complete Schodule P. Part I   | 33  |     | Х     |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,  |     |     |       |
|             | or IV, and Part V, line 1   | 34  |     | Х     |
| 35a         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   |     |     | X     |
| b           | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a   |     |     |       |
|             | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |     |       |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable  |     |     |       |
|             | related organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |     | X     |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |     |     |       |
|             | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37  |     | X     |
| 38          | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and  |     |     |       |
|             | 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.   | 38  |     | X     |
| Pa          | art V Statements Regarding Other IRS Filings and Tax Compliance   |     |     |       |
|             | Check if Schedule O contains a response or note to any line in this Part V  |     |     | oxdot |
|             |   |     | Yes | No    |
| 1a          | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 8   |     |     |       |
| b           | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0  |     |     |       |
| С           | Did the organization comply with backup withholding rules for reportable payments to vendors and  |     |     |       |
|             | reportable gaming (gambling) winnings to prize winners?   | 1c  |     | Щ_    |

|        | 990 (2021) CHILD AND FAMILY GUIDANCE CENTER OF**-***7  |          |   |          | P   | age <b>5</b> |
|--------|--|----------|---|----------|-----|--------------|
| _Pa    | art V Statements Regarding Other IRS Filings and Tax Compliance (co  | ntinue   | ed)                                     |          | Yes | No           |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          |   |          |     |              |
|        | Statements, filed for the calendar year ending with or within the year covered by this return  | 2a       | 22                                      | 7        |     |              |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax  |          | s?                                      | 2b       | X   |              |
|        | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction  | ctions.  |   |          |     |              |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |          |   | 3a       |     | X            |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sche  |          |   | 3b       |     |              |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or o  |          | •                                       |          |     |              |
|        | a financial account in a foreign country (such as a bank account, securities account, or other financial   | incial a | account)?                               | 4a       |     | X            |
| b      | If "Yes," enter the name of the foreign country ▶  |          |   |          |     |              |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Finan   |          | counts (FBAR).                          |          |     |              |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year   |          |   | 5a       |     | X            |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra  | ınsacti  | on?                                     | 5b       |     | X            |
| C      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |          |   | 5c       |     |              |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization have a g | did the  |   |          |     | <b>3</b> 7   |
|        | organization solicit any contributions that were not tax deductible as charitable contributions?   |          |   | 6a       |     | X            |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contri   | noitua   | s Of                                    | CI       |     |              |
| 7      | gifts were not tax deductible?   |          |   | 6b       |     |              |
| 7      | Organizations that may receive deductible contributions under section 170(c).  | for an   | ada                                     |          |     |              |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly  | ior go   | oas                                     | 70       |     |              |
| h      | and services provided to the payor?  |          |   | 7a<br>7b |     |              |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | it woo   |   | 7.0      |     |              |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which required to file Form 8282?  | ii was   |   | 70       |     |              |
| ٨      | If "Vee " indicate the grapher of Ferres 2002 filed during the year  | 7d       |   | 7c       |     |              |
| d<br>e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene   |          | htract?                                 | 7e       |     |              |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of  |          |   | 7f       |     |              |
| g      | If the organization received a contribution of qualified intellectual property, did the organization fil   |          |   | 7g       |     |              |
| h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   |          | • | 7h       |     |              |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund main  |          |   | 711      |     |              |
|        | sponsoring organization have excess business holdings at any time during the year?   | lairioa  | by the                                  | 8        |     |              |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |   |          |     |              |
| а      | Did 1  |          |   | 9a       |     |              |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |          |   | 9b       |     |              |
| 10     | Section 501(c)(7) organizations. Enter:  |          |   |          |     |              |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   | 10a      |   |          |     |              |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b      |   |          |     |              |
| 11     | Section 501(c)(12) organizations. Enter:   |          |   |          |     |              |
| а      | Gross income from members or shareholders  | 11a      |   |          |     |              |
| b      | Gross income from other sources. (Do not net amounts due or paid to other sources  |          |   |          |     |              |
|        | against amounts due or received from them.)  | 11b      |   |          |     |              |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of  | Form 1   | 1041?                                   | 12a      |     |              |
| b      | ,  | 12b      |   |          |     |              |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |   |          |     |              |
| а      |  |          |   | 13a      |     |              |
|        | Note: See the instructions for additional information the organization must report on Schedule O   |          |   |          |     |              |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which   |          |   |          |     |              |
|        | the organization is licensed to issue qualified health plans   | 13b      |   |          |     |              |
| С      | Enter the amount of reserves on hand   | 13c      |   |          |     |              |
| 14a    | Did the organization receive any payments for indoor tanning services during the tax year?   |          |   | 14a      |     | X            |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sch   |          |   | 14b      |     |              |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in ren  |          |   |          |     | ٦,           |
|        | excess parachute payment(s) during the year?   |          |   | 15       |     | X            |
| 10     | If "Yes," see instructions and file Form 4720, Schedule N.   |          |   | 40       |     | v            |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investi   | nent ir  | icome?                                  | 16       |     | X            |
| 17     | If "Yes," complete Form 4720, Schedule O.  Section 501(e)(21) organizations. Did the trust any disqualified person or mine operator once.  | ao in    |   |          |     |              |
| 17     | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage  | -        |   | 47       |     |              |
|        | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  |          |   | 17       |     |              |

If "Yes," complete Form 6069.

| Page ( | 6 |
|--------|---|
|--------|---|

| any other officer, director, frustee, or key employees?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  3  | Pa       | rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, a  |             |              |          |
|--|----------|--|-------------|--------------|----------|
| 1section A. Governing Body and Management  1s. Enter the rumber of voting members of the governing body at the end of the tax year  if there are meterial differences in voting rights among members of the governing body, or  if the governing body delogated broad authority to an executive committee or similar  committee, explain on Schedule O  be Enter the number of voting members included on line 1s, above, who are independent  Did any officion, circotic, rustice, or key employea?  Did the organization circotic, rustice, or key employea?  Did the organization delegate control over management duties customarily performed by or under the direct  supervision of offices, directors, trustice, or key employea?  Did the organization become award curing the year of a significant deversion of the organization states sense are during the year of a significant deversion of the organization states sense.  Did the organization become award curing the year of a significant deversion of the organization states sense.  Did the organization become award curing the year of a significant deversion of the organization states sense.  Did the organization become award curing the year of a significant deversion of the organization have members or stootholders?  Did the organization become award curing the year of a significant deversion of the organization states sense.  Did the organization become award curing the year of a significant deversion of the organization states sense.  Did the organization become award curing the year by the following:  A rea may governance decisions of the organization reserved to (or subject to approval by) members,  stockholders, or persons other than the governing body?  By the care of the organization become award than the governing body?  By the care of the organization become award the meetings held or written actions undertaken during the year by the following:  The organization become award that the properties of the organization thave been any officer, director, trustee, or key employee is devel  |          |  |             | instr        |          |
| It before the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or  If there are material differences in voting rights among members of the governing body, or  If the governing body designed broad authority to an executive committee or similar  committee, explain on Schoolie O.  Ender the number of voting members included on line 1a, above, who are independent  Designed on the committee of voting members included on line 1a, above, who are independent  Designed on the committee of voting members included on line 1a, above, who are independent  Designed on the committee of voting members included on line 1a, above, who are independent  Designed on the committee of voting members included on line 1a, above, who are independent  Designed on the committee of voting members included on line 1a, above, who are independent  Designed on the committee of voting members included on line 1a, above, who are independent  Designed on the committee of voting members included on line 1a, above, who are independent  Designed on the committee of voting members of voting the voting of the properties of the programmation of the organization between the properties of the programmation of the organization and the line of the programmation of the organization have members or stockholders or other persons who had the power to elect or appoint one or more members of the governing body?  Designed of the organization have wenthers, stockholders, or pleases of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  A committee with authority to act on behalf of the governing body?  Designed of the organization structure, or key employee listed in Part VII. Section A, who cannot be reached at the organization structure of the programmation and authority to act on behalf of the governing body in the programmation in the programmation of the programmation in the p  | Sec      |  |             |              | <u> </u> |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated bond authority to an executive committee or similar committee, exclain on Schedule O.  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee and the properties of officers, directors, trustees, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  3 X  3 Did the organization delegates on the properties of the organization was an applicated therapes to its governing coursets since the prior Form 990 was filed?  4 X  5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  5 Are any governance decisions of the organization decisions of the organization to extend the properties of t  |          |  |             | Yes          | No       |
| if the governing body delegated broad authority to an executive committee or similar committee, explain on Schodule O.  b Enter the number of voting members included on line 1s, above, who are independent  2  | 1a       | Enter the number of voting members of the governing body at the end of the tax year 1a 10  |             |              |          |
| if the governing body delegated broad authority to an executive committee or similar committee, explain on Schoule of C.  b. Enter the number of voting members included on line 4s, above, who are independent.  □ Did any officire, director, trustee, or key employee?  □ Did any officire, director, trustee, or key employee?  □ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  □ Did the organization have management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  □ Did the organization have members or stockholders?  □ Did the organization contemporateously document the meetings held or written actions undertaken during the year by the following:  □ The governing body?  □ Did the organization contemporateously document the meetings held or written actions undertaken during the year by the following:  □ The governing body?  □ Each committee with authority to act on behalf of the governing body?  □ Each committee with authority to act on behalf of the governing body?  □ Each committee with authority to act on behalf of the poverning body?  □ Each committee with authority to act on the poverning body?  □ Each committee with authority to act on the poverning body?  □ Each committee with authority to act on the poverning body?  □ Each committee with authority to act on the poverning body?  □ Each committee with authority to act on t  |          | If there are material differences in voting rights among members of the governing body, or   |             |              |          |
| b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officine, director, trustee, or key employee and a family relationship or a business relationship with any other officer, director, fustees, or key employees?  3 Did the organization delegate control over menagement duties customarily performed by or under the direct supervision of officers, directors, fustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filted?  5 Did the organization have members or stockholders?  7 Did the organization have members or stockholders?  8 Did the organization have members, stockholders or other persons who had the power to elect or appoint one or more members of the governing body?  9 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  9 Are any governance decisions of the organization reserved to (or subject to approval by) members, and the power in the organization onternopraneously document the meetings held or written actions undertaken during the year by the following:  1 To a X  2 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  2 To X  5 Did the organization and authority to act on behalf of the governing body?  8 But X  9 Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization with authority to act on behalf of the governing body?  9 Is the organization with authority to act on behalf of the governing body?  9 Is the organization have written policies and procedures governing the activities of such chapters.  1 To A X  2 Did the organization have a written written policies and procedure organization severnpt purposes?  1 Did the o  |          |  |             |              |          |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustees, or key employees () 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, functions, unsides, or key employees to a management company or or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form Sept was filled? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more embers of the governing body? 8 Did the organization thave members, stockholders, or other persons who had the power to elect or appoint one or more embers of the governing body? 9 Tax X 1 X 2 X 3 Did the organization ordersportaneously document the meetings held or written actions undertaken during the year by the following: 9 Tax X 2 Tax X 3 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Tax X 2 Tax X 3 Did the organization ordersportaneously document the meetings held or written actions undertaken during the year by the following: 9 Tax Popreming body? 9 Tax X 3 Did the organization provides the file of the governing body? 9 Tax Did the organization reserved to the provide the names and addressess on Schedulu 6 3 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations exempt purposes? 1 Tax X 3 Did the organization have a written opticies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 1 Did the organization have a written occument retention and dest  |          | committee, explain on Schedule O.  |             |              |          |
| any other officer, director, trustee, or key employee?  3 Did the organization delegatic control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form \$90 was filed?  5 Did the organization have members or stockholders?  5 Did the organization have members of the stockholders?  6 Did the organization have members of the stockholders or other persons who had the power to elect or appoint one or more members of the governing body?  7a Did the organization have members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?  8 Sa X  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, "provide the names and addresses on Schedule O.  9 Did the organization have local chapters, branches, or affiliates?  10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operators are consistent with the organization by the Internal Revenue Code.  10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operators are consistent with the organization by the Internal Revenue Code.  10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operators are consistent with the organiza | b        | Enter the number of voting members included on line 1a, above, who are independent 1b 10   |             |              |          |
| 3 Did the organization delegate control over management duties customanity performed by or under the direct supervision of officers, directors, trustees, or tey employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  4 Did the organization become aware during the year of a significant diversion of the organization's assests?  5 Did the organization have members or stockholders?  6 Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7 Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization in the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If If Yes, Provide the names and addresses on Schedule O.  9 Did the organization have local chapters, branches, or affiliates?  10 Did the organization have local chapters, branches, or affiliates?  10 Did the organization have insure their operations are consistent with the organizations seempt purposes?  10 Did the organization have written policies and procedures governing the activities of such chapters.  11 Dis X  12 Dis Schedule O the process, if any, used by the organization to review the Form 990.  12 Describe on Schedule O the process, if any, used by the organization to review the Form 990.  13 Describe or Schedule O the process, if any, used by the organization to review the Form 990.  14 Describe or Schedule O the written while organization of the following pe  | 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |             |              |          |
| supervision of officers, directors, trustees, or key employees to a management company or other person?  4   |          | any other officer, director, trustee, or key employee?   | 2           |              | <u>X</u> |
| 4 bit the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 bit the organization become aware during the year of a significant diversion of the organization's assests?  6 bit organization have members of stockholders?  7 bit of the organization have members or stockholders?  7 bit of the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  8 bit are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or opersons other than the governing body?  8 bit are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or opersons other than the governing body?  8 bit the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  9 bit there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address? If Y'85, "provide the rames and addresses on Schedule O to a specific provide the rames and addresses on Schedule O to a specific provide the rames and addresses on Schedule O to a specific provide the rames and addresses on Schedule O the angular trustees, and the organization have local chapters, branches, or affiliates?  10 bit the organization have local chapters, branches, or affiliates?  11 bit as the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10 bit the organization have a written organization to review this Form 990.  11 bit the organization and branches to ensure their operations are consistent with the organization's exempt purposes?  12 bit the organization have a written which the process of schedule Obsection to Schedule Obsection to Schedule Obsection to Schedul  | 3        | Did the organization delegate control over management duties customarily performed by or under the direct  |             |              |          |
| 5 bit the organization become aware during the year of a significant diversion of the organization's assets? 5 bit the organization have members or stockholders? 78 bit the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 78 b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 b Are any governance decisions of the organization ocntemporaneously document the meetings held or written actions undertaken during the year by the following: 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 The governing body? 10 Each committee with authority to act on behalf of the governing body? 11 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. 2 Did the organization have local chapters, branches, or affiliates? 2 Did the organization have local chapters, branches, or affiliates? 3 Did the organization have local chapters, branches, or affiliates? 4 Did the organization have local chapters, branches, or affiliates, and branches to ensure their operations are consistent with the organizations governing body before filing the form? 3 Did the organization have a written ordifict of interest policy? If "Yes," to line 13 4 Describe on Schedule O how this was done 5 Describe on Schedule O how this was done 6 Describe on Schedule O how this was done 7 Describe on Schedule O how this was done 8 Describe on Schedule O how this was done 8 Describe on Schedule O how this was done 9 Describe on Schedule O how this was done 9 Describe on Schedule O how this was done 9 Describe on Schedule O how this was done 9 Did the organization have a written bodoument retention and destruction policy? 11 Did the organization   |          | supervision of officers, directors, trustees, or key employees to a management company or other person?  | 3           |              |          |
| 6 Did the organization have members or stockholders? 7 Did the organization have members of the governing body? 8 A vany governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 A vany governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 A vany governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 D vany governance decisions of the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organizations malling address? If "Yes," provide the manes and addresses on Schedule O. 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  7 Yes, No. 9 Is the organization have local chapters, branches, or affiliates? 10 Id the organization have vinten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations provided a complete copy of this Form 990 to all members of its governing body before filling the form? 10 Internal Revenue Code. 10 Internal Revenue Code. 11 Internal Revenue Code. 12 Internal Revenue Code. 12 Internal Revenue Code. 13 Internal Revenue Code. 14 Internal Revenue Code. 15 Internal Revenue Code. 16 Internal Revenue Code. 18 Internal Revenue Code. 19 Internal Revenue Code. 19 Internal Revenue Code. 19 Internal Revenue Code. 20 Internal Revenue Code. 20 Internal Revenue Code. 21 Internal Revenue Code. 22 Internal Revenue Code. 23 Internal Revenue Code. 24 Internal Revenue Code. 25 Internal Revenue Code. 26 Internal Revenue Code. 26 Internal Revenue Code. 27 Internal Revenue Code. 28 Inter  | 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4           |              |          |
| no or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  To be a both the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body?  Beach committee with authority to act on behalf of the governing body before the Internet Policies of the organization bave a written conflict of interest policy? If "No." go to line 13  Beach beach be on Schedule O the process, if any, used by the organization to review this Form 990.  Beach be organization have a written conflict of interest policy?  Beach be organization have a written policy or procedure compliance with the policy? If "Yes."  Beach be organization have a written policy or procedure compliance with the policy? If "Yes."  Beach be organization have a written policy or procedure requiring the organization on and decision?  Beach be organization have a w  | 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5           |              |          |
| Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  7 b X  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 a X  8 bit the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 a X  8 bit the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 a X  8 bit T  9 is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization maling address? If "Yes," provide the names and addresses on Schedule O  9 is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization maling address? If "Yes," provide the names and addresses on Schedule O  9 is X  8 bit "Yes," fide the organization have local chapters, branches, or affiliates, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10 is a state the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  11a Is a the organization by the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No." go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  12c Did the organization have a written work of an enforce compliance with the policy? If "Yes," and the organization have a written work of an enforce compliance with the policy? If "Yes," and the organization have a written work of an enforce compliance with the policy? If Yes, and the organization have a written policy of the organization of the deliberation and decis  | 6        | Did the organization have members or stockholders?   | 6           |              | <u>X</u> |
| by Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  By Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: By Each committee with authority to act on behalf of the governing body?  By Each committee with authority to act on behalf of the governing body?  By Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  By X  Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  By It "Yes," did the organization have local chapters, branches, or affiliates?  By It "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  By Each Code On the process, if any, used by the organization's exempt purposes?  Code Did the organization have a written conflict of interest policy? If "No," go to line 13  Code On the organization have a written conflict of interest policy? If "No," go to line 13  Code On the organization have a written winisteblower policy?  Code On the organization have a written winisteblower policy?  Code On the organization have a written winisteblower policy?  Code On the organization have a written of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  Code On the organization have a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements with a taske entry with a participation in joint venture arrangements of the following persons include a review and approval by independent persons, compara  | 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  |             |              |          |
| 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization's mailing address? If "Yes," provide the names and addresses on Schedule O  9 X  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10 Did the organization have local chapters, branches, or affiliates?  10 Did the organization have viritten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11 Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  12 Did the organization have a written visited, and yused by the organization to review this Form 990.  12 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described on Schedule O how this was done  12 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," and the organization have a written whistelblower policy?  13 X  15 Did the organization have a written whistelblower policy?  14 X  15 Did the organization formal and enforce compliance with the policy? If "Yes," and the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 Did the organization in point venture arrangements under appl  |          | one or more members of the governing body?   | 7a          |              | X        |
| Bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  Bab. X  b Each committee with authority to act on behalf of the governing body?  b Each committee with authority to act on behalf of the governing body?  b Each committee with authority to act on behalf of the governing body?  b Each committee with authority to act on behalf of the governing body?  b Each committee with authority to act on behalf of the governing body?  b Each committee with authority to act on behalf of the governing body?  b Is there any officer, directors, driver, information about policies not required by the Internal Revenue Code.)  Yes No.  Bection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No.  If "Yes," did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  If "Yes," did the organization have written policies and procedures governing body before filing the form?  Ital X  b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Ital X  b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Ital X  b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Ital X  b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Ital X  b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Ital X  b User officers, directors, or trustees, and key employees required to disclose annually interests that   | b        | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |             |              |          |
| a The governing body? b Each committee with authority to act on behalf of the governing body? ls there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  If "Yes," did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10 b Each Branch Branches to ensure their operations are consistent with the organization's exempt purposes?  11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12 b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12 Did the organization have a written conflict of interest policy? If "No," go to line 13  12 Did the organization have a written conflict of interest policy? If "No," go to line 13  13 Did the organization have a written consistently monitor and enforce compliance with the policy? If "Yes,"  14 Did the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantia  |          | stockholders, or persons other than the governing body?  | 7b          |              | X        |
| b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maling address? "Yes," provide the names and addresses on Schedule O.  9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Did the organization have local chapters, branches, or affiliates?  10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  11a X Is bescribe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? if "No." go to line 13 Is 2 X Is bescribe on Schedule O how this was done  12b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X Is be the organization have a written online and enforce compliance with the policy? if "Yes," describe on Schedule O how this was done  12c X Is be the organization have a written whistleblower policy?  13 X Is be officers, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X Is the organization have a written whistleblower policy?  12c X Is the organization have a written organization and destruction policy?  13 X Is the organization have a written whistleblower policy?  15a X Is the organization formation of the organization of the deliberation and decision?  15a X Is the organization formation of the organization of the deliberation and decision?  15a X Is Defendent persons, comparability data, and contemporaneous substantiation of the deliberation and de  | 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow  | ing:        |              |          |
| Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? // "Yes," provide the names and addresses on Schedule O.   9  | а        | The governing body?  | 8a          |              |          |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)    Ves   No  | b        |  | 8b          | Х            |          |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)    Yes   No  | 9        |  |             |              |          |
| No. 10 bit he organization have local chapters, branches, or affiliates?   |          |  |             |              | <u>X</u> |
| Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  It has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13  Did the organization have a written conflict of interest policy? If "No," go to line 13  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  The organization's CEO, Executive Director, or top management official  The organization in year in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  The different or the organization in point venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Describe on C. Disclosu  | Sec      | tion B. Policies (This Section B requests information about policies not required by the Internal Revenu   | <u>ie C</u> | <u>ode.)</u> |          |
| b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10b   11a   X  |          |  |             | Yes          |          |
| affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  1b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  2a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  1b Did the organization have a written whistleblower policy?  1d Did the organization have a written document retention and destruction policy?  1d Did the organization have a written document retention and destruction policy?  1d Did the organization have a written document retention and destruction policy?  1d Did the organization have a written of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  15a X  b Other officers or key employees of the organization  1f "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  1c List the states with which a copy of this Form 990 is required to be filed ▶None  8 Section 6.04 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  □ Own website X Another's website □ Upon request X Other (explain on Schedule O)  Poscribe on Schedule O whether (and if s  | 10a      | -  | 10a         |              | <u>X</u> |
| 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  12b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  12a Did the organization have a written conflict of interest policy? If "No," go to line 13  12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b X  12c X  13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  12c describe on Schedule O how this was done  13c Did the organization have a written whistleblower policy?  14 Did the organization have a written document retention and destruction policy?  14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15b Use Officers or key employees of the organization  16 Officers or key employees of the organization  17 If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  18 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  18 Exection C. Disclosure  18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa  | b        |  |             |              |          |
| b Describe on Schedule O the process, if any, used by the organization to review this Form 990.  2a Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  describe on Schedule O how this was done  12c X  3 Did the organization have a written whistleblower policy?  5 Did the organization have a written document retention and destruction policy?  5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  5 Did the organization in contribute assets to, or participate in a joint venture or similar arrangement  with a taxable entity during the year?  5 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)  (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  10 State the name, address, and telephone number of the person who possesses the organization's books and records ▶  |          | · · · · · · · · · · · · · · · · · · ·  | 10b         |              |          |
| Did the organization have a written conflict of interest policy? If "No," go to line 13  b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  describe on Schedule O how this was done  3 Did the organization have a written whistleblower policy?  5 Did the organization have a written document retention and destruction policy?  5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Ses," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  7 List the states with which a copy of this Form 990 is required to be filed ▶ None  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)  (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  □ Own website X Another's website □ Upon request X Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person   | 11a      |  | 11a         | X            |          |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  describe on Schedule O how this was done  12c X  Did the organization have a written whistleblower policy?  13 X  Did the organization have a written document retention and destruction policy?  14 X  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a X  Did the organization's CEO, Executive Director, or top management official  15a X  Dif "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a X  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Vone  Section C. Disclosure  7 List the states with which a copy of this Form 990 is required to be filed None  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website X Another's website Upon request X Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records P                                    | b        |  |             |              |          |
| c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  describe on Schedule O how this was done  3 Did the organization have a written whistleblower policy?  4 Did the organization have a written document retention and destruction policy?  5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  5 List the states with which a copy of this Form 990 is required to be filed ▶ None  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website X Another's website Upon request X Other (explain on Schedule O)  9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  5 State the name, address, and telephone number of the person who possesses the organization's books and records ▶   | 12a      |  |             |              |          |
| describe on Schedule O how this was done  12c  X  13  Did the organization have a written whistleblower policy?  14  Did the organization have a written document retention and destruction policy?  15  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a  X  15b  Other officers or key employees of the organization  15b  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  16a  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b  Section C. Disclosure  7  List the states with which a copy of this Form 990 is required to be filed ▶ None  8  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  10  Own website  X Another's website  Upon request  X Other (explain on Schedule O)  10  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  | b        | · · · · · · · · · · · · · · · · · · ·  | 12b         | X            |          |
| 13   | С        |  |             |              |          |
| Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dother officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  The organization's exempt status with respect to such arrangements?  The organization's exempt status with which a copy of this Form 990 is required to be filed ▶ None  Section 6.104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website X Another's website Upon request X Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.   |          |  |             |              |          |
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| independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  7 List the states with which a copy of this Form 990 is required to be filed ▶ None  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website X Another's website Upon request X Other (explain on Schedule O)  9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records ▶   | 14       |  | 14          | X            |          |
| The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a X  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  7 List the states with which a copy of this Form 990 is required to be filed ▶None  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website X Another's website Upon request X Other (explain on Schedule O)  9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶  | 15       |  |             |              |          |
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| If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a   | а        |  |             | X            |          |
| Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a   | b        |  | 15b         |              | <u>X</u> |
| with a taxable entity during the year?  b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  7 List the states with which a copy of this Form 990 is required to be filed ▶ None  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  □ Own website ▼ Another's website □ Upon request ▼ Other (explain on Schedule O)  9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records ▶   |          |  |             |              |          |
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| organization's exempt status with respect to such arrangements?  Section C. Disclosure  7 List the states with which a copy of this Form 990 is required to be filed ▶ None  8 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ☐ Own website X Another's website ☐ Upon request X Other (explain on Schedule O)  9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  80 State the name, address, and telephone number of the person who possesses the organization's books and records ▶   | b        |  |             |              |          |
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| <ul> <li>List the states with which a copy of this Form 990 is required to be filed ▶None</li> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website X Another's website Upon request X Other (explain on Schedule O)</li> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records ▶</li> </ul>   | <u> </u> |  | 16b         |              |          |
| <ul> <li>Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ☐ Own website X Another's website ☐ Upon request X Other (explain on Schedule O)</li> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records ►</li> </ul>   |          |  |             |              |          |
| (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ☐ Own website X Another's website ☐ Upon request X Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records ▶  | 17       |  |             |              |          |
| Own website X Another's website Upon request X Other (explain on Schedule O)  9 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  10 State the name, address, and telephone number of the person who possesses the organization's books and records ▶   | 18       |  |             |              |          |
| <ul> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records ▶</li> </ul>  |          |  |             |              |          |
| financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records  | 4.0      |  |             |              |          |
| State the name, address, and telephone number of the person who possesses the organization's books and records   | 19       |  |             |              |          |
|  | 00       |  |             |              |          |
| REPUBLIA HAYMARI) RYRYTITIANR INDRYTTAD XIIA R' DRAVAN CDUVE   |          | State the name, address, and telephone number of the person who possesses the organization's books and records <b>F</b> RENDA HAYWARD, EXECUTIVE DIRECTOR 804 E. PECAN GROVE |             |              |          |

TX 75090

SHERMAN

| Form 990 (2 | 2021) <b>CHTI.D</b> | AND | FAMTT.Y | GUIDANCE | CENTER | OF* * - * * * ' | 7812 |
|-------------|---------------------|-----|---------|----------|--------|-----------------|------|

Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title             | (B) Average hours per week  | box                            | , unle                | Pos<br>check<br>ess pe<br>nd a d | more<br>rson | than o<br>is both<br>or/truste | an<br>ee) | (D) Reportable compensation from the          | <b>(E)</b> Reportable compensation from related | (F) Estimated amount of other compensation            |
|-----------------------------------|---|--------------------------------|-----------------------|----------------------------------|--------------|--------------------------------|-----------|---|---|---|
|                                   | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer                          | Key employee | Highest compensated employee   | Former    | organization (W-2/<br>1099-MISC/<br>1099-NEC) | organizations (W-2/<br>1099-MISC/<br>1099-NEC)  | from the<br>organization and<br>related organizations |
| (1) WENDY ACOSTA                  |   |                                |                       |                                  |              |                                |           |   |   |   |
| DDDGTDDW BI DG                    | 0.00  | ٦,                             |                       | 3,5                              |              |                                |           |   |   |   |
| PRESIDENT ELECT (2) KELLY ASHMORE | 0.00  | X                              |                       | Х                                |              |                                |           | 0   | 0   | 0   |
| (2) KELLI ASHMORE                 | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| PAST PRESIDENT                    | 0.00  | x                              |                       | x                                |              |                                |           | 0   | 0   | 0   |
| (3) TODD BASS                     | 0.00  | 122                            |                       | 21                               |              |                                |           |   | <u> </u>  | <u> </u>  |
| (0, 1011 11111                    | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTOR                          | 0.00  | X                              |                       |                                  |              |                                |           | 0   | 0   | 0   |
| (4) KERRY BOWDEN                  |   |                                |                       |                                  |              |                                |           |   |   |   |
|                                   | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTOR                          | 0.00  | X                              |                       |                                  |              |                                |           | 0   | 0   | 0   |
| (5) LESLEY DAVIS BR               | OOKS  |                                |                       |                                  |              |                                |           |   |   |   |
|                                   | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTOR                          | 0.00  | X                              |                       |                                  | _            |                                |           | 0   | 0   | 0   |
| (6) NORA BYNUM                    | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIDECED D                         | 0.00  | x                              |                       |                                  |              |                                |           | _   | 0   | 0   |
| DIRECTOR (7) MICHELLE CASTLE      | 0.00  | <u> </u>                       |                       |                                  |              | +                              |           | 0   | 0   | 0   |
| (/)MICHELLE CASILE                | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTOR                          | 0.00  | x                              |                       |                                  |              |                                |           | 0   | 0   | 0   |
| (8) APRIL DAWN                    | 0.00  |                                |                       |                                  |              |                                |           |   | •   |   |
|                                   | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTOR                          | 0.00  | X                              |                       |                                  |              |                                |           | 0   | 0   | 0   |
| (9) FRANK GADEK                   |   |                                |                       |                                  |              |                                |           |   |   |   |
|                                   | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTOR                          | 0.00  | X                              |                       |                                  |              |                                |           | 0   | 0   | 0   |
| (10) DR. SHANNON HAY              |   |                                |                       |                                  |              |                                |           |   |   |   |
|                                   | 0.00  |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTOR                          | 0.00  | X                              |                       | _                                | $\vdash$     | $\vdash$                       |           | 0   | 0   | 0   |
| (11) KEITH HENDERSON              |   |                                |                       |                                  |              |                                |           |   |   |   |
| DIRECTORY                         | 0.00  | x                              |                       |                                  |              |                                |           | o   | 0   | 0   |
| DIRECTORI                         | 0.00  | A                              | <u> </u>              | <u> </u>                         |              |                                |           | <u> </u>                                      | <u> </u>  | Form <b>990</b> (2021)                                |

Form 990 (2021) CHILD AND FAMILY GUIDANCE CENTER OF\*\*-\*\*\*7812

| Part VII Section A. Officers   | s, Directors, Ti  | ruste                          | es,                   | Key                     | En                     | ploy                            | /ees       | , and Highest Compens                               | ated Employees (continu                         | ıed)      |   |                  |          |
|--|---|--------------------------------|-----------------------|-------------------------|------------------------|---------------------------------|------------|---|---|-----------|---|------------------|----------|
| (A)<br>Name and title  | (B) Average hours per week  | offi                           | c, unle               | Pos<br>check<br>ss pe   | rson i<br>directo      | than of south                   | an<br>tee) | ( <b>D)</b> Reportable compensation from the        | (E) Reportable compensation from related        |           | (F)<br>timated a<br>of othe<br>compensa | er<br>ition      |          |
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer                 | Key employee           | Highest compensated<br>employee | Former     | organization (W-2/<br>1099-MISC/<br>1099-NEC)       | organizations (W-2/<br>1099-MISC/<br>1099-NEC)  |           | from th<br>ganizatior<br>ed organ       | n and            |          |
| (12) DONNA PERRY   | 0.00  |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
| DIRECTOR   | 0.00  | X                              |                       |                         |                        |                                 |            | 0   | 0   |           |   |                  | 0        |
| (13) STACY RAKE PRESIDENT  | 0.00  | x                              |                       | x                       |                        |                                 |            | 0   | 0   |           |   |                  | 0        |
| (14) JAMIE RAMEY   | 0.00  |                                |                       |                         |                        |                                 |            |   |   |           |   |                  | _        |
| DIRECTOR PHONES  | 0.00  | X                              |                       |                         |                        |                                 |            | 0   | 0   |           |   |                  | 0        |
| (15) BRAD RHODES   | 0.00  |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
| DIRECTOR   | 0.00  | x                              |                       |                         |                        |                                 |            | 0   | 0   |           |   |                  | 0        |
| (16) MELISSA SAND  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  | <u> </u> |
|  | 0.00  |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
| SECRETARY  | 0.00  | X                              |                       | X                       |                        |                                 |            | 0   | 0   | <u> </u>  |   |                  | 0        |
| (17) SUSAN SIMMON  | 0.00  |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
| DIRECTOR   | 0.00  | x                              |                       |                         |                        |                                 |            | 0   | 0   |           |   |                  | 0        |
| (18) BRIAN STRAUG  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
| TREASURER  | 0.00  | x                              |                       | x                       |                        |                                 |            | 0   | 0   |           |   |                  | 0        |
| (19) MIKE WYNNE  | 0.00  | ^                              |                       | ^                       |                        |                                 |            | 0   | 0   |           |   |                  |          |
| DIRECTOR   | 0.00  | x                              |                       |                         |                        |                                 |            | 0   | 0   |           |   |                  | 0        |
| 1b Subtotal  |   |                                |                       |                         |                        |                                 | <b></b>    |   |   |           |   |                  |          |
| c Total from continuation she  |   |                                |                       |                         |                        |                                 | <b>•</b>   |   |   |           |   |                  |          |
| d Total (add lines 1b and 1c)  |   |                                |                       |                         |                        |                                 | <u> </u>   |   | H (\$400,000,f                                  |           |   |                  |          |
| 2 Total number of individuals (i reportable compensation from              |   |                                |                       | to th                   | iose                   | liste                           | a ab       | bove) who received more                             | tnan \$100,000 of                               |           |   |                  |          |
| 3 Did the organization list any f  | former officer  | diroc                          | tor t                 | truct                   | 00                     | kov (                           | amal       | lovoo or highest compone                            | eatod   | ſ         | $\rightarrow$                           | Yes              | No       |
| employee on line 1a? If "Yes   | ," complete Sch   | edul                           | le J i                | for s                   | uch                    | indiv                           | ridua      | al  |   |           | 3                                       |                  | Х        |
| 4 For any individual listed on line organization and related organization. | ne 1a, is the su  | m of                           | rep                   | ortal                   | ole c                  | omp                             | ensa       | ation and other compensa                            | tion from the                                   |           |   |                  |          |
| individual   |   |                                |                       |                         |                        |                                 |            |   |   |           | 4                                       |                  | X        |
| 5 Did any person listed on line<br>for services rendered to the            |   |                                |                       |                         |                        |                                 |            |   |   |           | 5                                       |                  | х        |
| Section B. Independent Contract  |   | -100                           | 3, 00                 | <i>3111</i>   <i>51</i> | 010                    | 00//0                           | Jaare      | o tor each percent                                  |   |           |   | -                |          |
| Complete this table for your compensation from the organ                   | five highest con  | npen                           | sate                  | d ind                   | depe                   | ender<br>the                    | nt co      | ontractors that received mendar year ending with or | ore than \$100,000 of within the organization's | tax vear  |   |                  |          |
|  | (A)<br>I business address   |                                | , p 0c                | <u> </u>                |                        |                                 |            |   | (B) tion of services                            | tust your |   | (C)<br>npensatio | nn n     |
| - Nume and   | business dudiess  |                                |                       |                         |                        |                                 |            | Везстр  | don or services                                 |           |   | iperisatio       |          |
|  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
|  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
|  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
|  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
|  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
|  |   |                                |                       |                         |                        |                                 |            |   |   |           |   |                  |          |
| 2 Total number of independent received more than \$100,000                 | contractors (inc<br>of compensati   | :ludii<br><u>on</u> f:         | ng b<br>rom           | ut no<br><u>the</u>     | ot lir<br><u>org</u> a | nited<br><u>iniz</u> at         | to t       | those listed above) who                             | 0   |           |   |                  |          |

| Pa   | rt V   | <b>Statement of Reven</b> Check if Schedule O             |             | s a response or no | ote to any line in   | this Part VIII                         |                                      |  |
|--|--------|---|-------------|--------------------|----------------------|--|--------------------------------------|--|
|  |        |   |             |                    | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts st  |        | Foderstad consistent                                      | 14-         | T                  |                      |  |                                      |  |
| irar<br>our  | 1a     | Federated campaigns                                       | 1a          |                    |                      |  |                                      |  |
| A, m   | D<br>C | Membership dues   | 1b          |                    |                      |  |                                      |  |
| ar /   | ن      | Fundraising events  |             |                    |                      |  |                                      |  |
| mij.   | u      | Related organizations                                     |             | 154,600            |                      |  |                                      |  |
| Sign   | f      | Government grants (contributions)                         | <u>re</u>   | 134,000            |                      |  |                                      |  |
| her  |        | and similar amounts not included above                    | 1f          | 577,219            |                      |  |                                      |  |
| ğ  | g      | Noncash contributions included in lines 1a-1f             | 1g          | ¢                  |                      |  |                                      |  |
| Contributions, Gifts, Grants and Other Similar Amounts | h      | Total. Add lines 1a–1f                                    |             |                    | 731,819              |  |                                      |  |
| <u> </u>   |        | Total. Add into Ta Ti                                     |             | Business Code      |                      |  |                                      |  |
| e  | 2a     | THERAPY AND COUNSELING                                    | FEES        | 240555 5545        | 672,010              | 672,010                                |                                      |  |
| Program Service<br>Revenue                             | b      | •   |             |                    | <u>-</u>             | -                                      |                                      |  |
| Se   | С      |   |             |                    |                      |  |                                      |  |
| ram<br>?eve  | d      |   |             |                    |                      |  |                                      |  |
| rog  | е      |   |             |                    |                      |  |                                      |  |
| Д  | f      | All other program service revenu                          |             |                    |                      |  |                                      |  |
|  | g      | Total. Add lines 2a-2f                                    |             | <b>.</b>           | 672,010              |  |                                      |  |
|  | 3      | Investment income (including div                          | vidends, ir | nterest, and       |                      |  |                                      |  |
|  |        | other similar amounts)                                    |             | <b>&gt;</b>        | 1,004                | 1,004                                  |                                      |  |
|  | 4      | Income from investment of tax-e                           | exempt bo   | nd proceeds >      |                      |  |                                      |  |
|  | 5      | Royalties   |             | <u></u>            |                      |  |                                      |  |
|  |        | (i) F   | Real        | (ii) Personal      |                      |  |                                      |  |
|  | 6a     | Gross rents 6a  |             |                    |                      |  |                                      |  |
|  | b      | Less: rental expenses 6b                                  |             |                    |                      |  |                                      |  |
|  | С      | Rental inc. or (loss) 6c                                  |             | L .                |                      |  |                                      |  |
|  |        | Gross amount from   |             | <b></b>            |                      |  |                                      |  |
|  |        | sales of assets (i) Sec                                   | curities    | (ii) Other         |                      |  |                                      |  |
| Ф  |        | other than inventory 7a                                   |             |                    |                      |  |                                      |  |
| nu <sub>é</sub>  | b      | Less: cost or other                                       |             |                    |                      |  |                                      |  |
| Revenue  | _      | basis and sales exps. 7b  Gain or (loss) 7c               |             |                    |                      |  |                                      |  |
|  |        | Gain or (loss) <b>7c</b> Net gain or (loss)               |             |                    |                      |  |                                      |  |
| ther   |        | Gross income from fundraising events                      |             |                    |                      |  |                                      |  |
| 0  | oa     | (not including ¢  |             |                    |                      |  |                                      |  |
|  |        | of contributions reported on line                         |             |                    |                      |  |                                      |  |
|  |        | 1c). See Part IV, line 18                                 | 8a          | 182,167            |                      |  |                                      |  |
|  | b      | Less: direct expenses                                     | 8b          | 20,193             |                      |  |                                      |  |
|  |        | Net income or (loss) from fundra                          | aising ever |                    | 161,974              |  |                                      | 161,974  |
|  |        | Gross income from gaming                                  |             |                    |                      |  |                                      |  |
|  |        | activities. See Part IV, line 19                          | 9a          |                    |                      |  |                                      |  |
|  | b      | Less: direct expenses                                     | 9b          |                    |                      |  |                                      |  |
|  | С      | Net income or (loss) from gamin                           | g activitie | s <b>&gt;</b>      |                      |  |                                      |  |
|  | 10a    | Gross sales of inventory, less                            |             |                    |                      |  |                                      |  |
|  |        | returns and allowances                                    | 10a         |                    |                      |  |                                      |  |
|  |        | Less: cost of goods sold                                  | 10b         |                    |                      |  |                                      |  |
|  | С      | Net income or (loss) from sales                           | of invento  |                    |                      |  |                                      |  |
| Sn   |        |   |             | Business Code      |                      |  |                                      |  |
| e e  | 11a    |   |             |                    |                      |  | ·                                    | 1  |
| ella<br>Ven  | b      |   |             |                    |                      |  |                                      |  |
| Miscellaneous<br>Revenue                               | C      | All other management                                      |             |                    |                      |  |                                      |  |
| Ξ  |        | All other revenue   |             |                    |                      |  |                                      |  |
|  |        | Total. Add lines 11a–11d  Total revenue. See instructions |             |                    | 1,566,807            | 673,014                                | 0                                    | 161,974  |
|  | 14     | iotai ievellue. Oee IIISIIUUllOIIS                        |             |                    | ±,500,007            | 0,0,014                                | U                                    | 1 101/1  |

## Form 990 (2021) CHILD AND FAMILY GUIDANCE CENTER OF\*\*-\*\*\*7812

Part IX Statement of Functional Expenses

| Sect     | ion 501(c)(3) and 501(c)(4) organizations must con<br>Check if Schedule O contains a respons  | -                     |                              | complete column (A).                |                                 |
|----------|---|-----------------------|------------------------------|-------------------------------------|---------------------------------|
|          | ot include amounts reported on lines 6b, 7b,<br>Pb, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | <b>(D)</b> Fundraising expenses |
| 1        | Grants and other assistance to domestic organizations   |                       |                              |                                     |                                 |
|          | and domestic governments. See Part IV, line 21  |                       |                              |                                     |                                 |
| 2        | Grants and other assistance to domestic   |                       |                              |                                     |                                 |
|          | individuals. See Part IV, line 22   |                       |                              |                                     |                                 |
| 3        | Grants and other assistance to foreign  |                       |                              |                                     |                                 |
|          | organizations, foreign governments, and   |                       |                              |                                     |                                 |
|          | foreign individuals. See Part IV, lines 15 and 16   |                       |                              |                                     |                                 |
| 4        | Benefits paid to or for members   |                       |                              |                                     |                                 |
| 5        | Compensation of current officers, directors,  |                       |                              |                                     |                                 |
| _        | trustees, and key employees   |                       |                              |                                     |                                 |
| 6        | Compensation not included above to disqualified   |                       |                              |                                     |                                 |
|          | persons (as defined under section 4958(f)(1)) and   |                       |                              |                                     |                                 |
| 7        | persons described in section 4958(c)(3)(B)  | 898,197               | 823,050                      | 46,378                              | 28,769                          |
| 7<br>8   | Other salaries and wages  Pension plan accruals and contributions (include  | 090,197               | 023,030                      | 10,370                              | 20,103                          |
| 0        | section 401(k) and 403(b) employer contributions)   |                       |                              |                                     |                                 |
| 9        | Other employee benefits   | 109,099               | 99,971                       | 5,633                               | 3 495                           |
| 10       | Payroll taxes   | 62,851                | 57,593                       | 3,245                               | 3,495<br>2,013                  |
| 11       | Fees for services (nonemployees):   | 02/031                | 31,333                       | 3,213                               | 2/013                           |
|          | Management  |                       |                              |                                     |                                 |
| b        | Legal   |                       |                              |                                     |                                 |
| C        | Accounting  |                       |                              |                                     |                                 |
| d        | Lobbying  |                       |                              |                                     |                                 |
| е        | Professional fundraising services. See Part IV, line 7  |                       |                              |                                     |                                 |
| f        |   |                       |                              |                                     |                                 |
| g        | Other. (If line 11g amount exceeds 10% of line 25, column   |                       |                              |                                     |                                 |
|          | (A) amount, list line 11g expenses on Schedule O.)  | 43,515                | 36,264                       | 7,155                               | 96                              |
| 12       | Advertising and promotion   |                       |                              |                                     |                                 |
| 13       | Office expenses   | 28,576                | 24,284                       | 4,292                               |                                 |
| 14       | Information technology  | 8,522                 | 7,244                        | 1,278                               |                                 |
| 15       | Royalties   |                       |                              |                                     |                                 |
| 16       | Occupancy   | 27,089                | 23,026                       | 4,063                               |                                 |
| 17       |   | 3,192                 | 2,713                        | 479                                 |                                 |
| 18       | Payments of travel or entertainment expenses  |                       |                              |                                     |                                 |
|          | for any federal, state, or local public officials   |                       |                              |                                     |                                 |
| 19       | Conferences, conventions, and meetings  | F 004                 |                              | F 004                               |                                 |
| 20       | Interest  | 5,894                 |                              | 5,894                               |                                 |
| 21       | Payments to affiliates  | 26,470                | 22,500                       | 3,970                               |                                 |
| 22<br>23 | Depreciation, depletion, and amortization   | 10,139                | 6,729                        | 3,410                               |                                 |
| 24       | Insurance Other expenses. Itemize expenses not covered  | 10,139                | 0,129                        | 3,410                               |                                 |
| 24       | above (List miscellaneous expenses on line 24e. If  |                       |                              |                                     |                                 |
|          | line 24e amount exceeds 10% of line 25, column  |                       |                              |                                     |                                 |
|          | (A) amount, list line 24e expenses on Schedule O.)  |                       |                              |                                     |                                 |
| а        | THERAPY SOFTWARE  | 25,362                | 21,558                       | 3,804                               |                                 |
| b        | BANK AND CREDIT CARD FEES   | 7,288                 |                              | 7,288                               |                                 |
| C        | ASSIST INDIGENT CLIENTS   | 7,029                 | 7,029                        | .,=00                               |                                 |
| d        | THERAPY SUPPLIES  | 5,420                 | 5,420                        |                                     |                                 |
| е        | All other expenses  | 8,656                 | 7,212                        | 1,288                               | 156                             |
| 25       | Total functional expenses. Add lines 1 through 24e  | 1,277,299             | 1,144,593                    | 98,177                              | 156<br>34,529                   |
|          | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720) |                       |                              |                                     | ,                               |

| Р                           | art 2 | X Balance Sheet   |            |   |                                 |    |                    |
|-----------------------------|-------|---|------------|---|---------------------------------|----|--------------------|
|                             |       | Check if Schedule O contains a response or              | note to an | y line in this Part X                   |                                 |    |                    |
|                             |       |   |            |   | <b>(A)</b><br>Beginning of year |    | (B)                |
|                             |       | 0.1   |            |   |                                 |    | End of year        |
|                             | 1     |   |            |   | 465,883                         | 1  | 204,769            |
|                             | 2     | Savings and temporary cash investments                  |            |   | 721,059                         | 2  | 1,110,203          |
|                             | 3     | Pledges and grants receivable, net                      |            |   |                                 | 3  |                    |
|                             | 4     | Accounts receivable, net                                |            |   |                                 | 4  |                    |
|                             | 5     | Loans and other receivables from any current or for     |            | · · · · · ·                             |                                 |    |                    |
|                             |       | trustee, key employee, creator or founder, substan      |            |   |                                 | _  |                    |
|                             |       | controlled entity or family member of any of these p    |            |   |                                 | 5  |                    |
|                             | 6     | Loans and other receivables from other disqualified     |            |   |                                 |    |                    |
| ets                         | l _   | under section 4958(f)(1)), and persons described in     |            |   |                                 | 6  |                    |
| Assets                      | 7     | Notes and loans receivable, net                         |            |   |                                 | 7  |                    |
| _                           | 8     |   |            |   |                                 | 8  |                    |
|                             | 9     |   |            |   |                                 | 9  |                    |
|                             | 10a   | Land, buildings, and equipment: cost or other           |            | 1 450 155                               |                                 |    |                    |
|                             | ١.    | basis. Complete Part VI of Schedule D                   |            | 1,479,177<br>268,196                    | 450 510                         |    | 1 010 001          |
|                             | 1     | Less: accumulated depreciation                          |            |   | 479,718                         |    | 1,210,981          |
|                             | 11    |   |            | ·····                                   |                                 | 11 |                    |
|                             | 12    | Investments—other securities. See Part IV, line 11      |            | ·····                                   |                                 | 12 |                    |
|                             | 13    | Investments—program-related. See Part IV, line 1        | 1          | ·····                                   |                                 | 13 |                    |
|                             | 14    |   |            |   |                                 | 14 |                    |
|                             | 15    |   |            |   | 1 666 660                       | 15 | 0 505 053          |
| _                           | 16    | Total assets. Add lines 1 through 15 (must equal I      |            |   | 1,666,660                       | 16 | 2,525,953<br>4,234 |
|                             | 17    | Accounts payable and accrued expenses                   |            |   | 1,379                           | 17 | 4,234              |
|                             | 18    | Grants payable  |            |   |                                 | 18 |                    |
|                             | 19    | Deferred revenue  |            |   |                                 | 19 |                    |
|                             | 20    | Tax-exempt bond liabilities                             |            |   |                                 | 20 |                    |
|                             | 21    | Escrow or custodial account liability. Complete Part    |            |   |                                 | 21 |                    |
| es                          | 22    | Loans and other payables to any current or former       |            |   |                                 |    |                    |
| Liabilities                 |       | trustee, key employee, creator or founder, substan      |            |   |                                 |    |                    |
| ja;                         |       | controlled entity or family member of any of these      |            |   |                                 | 22 |                    |
| _                           | I     | Secured mortgages and notes payable to unrelated        |            |   | 145 226                         | 23 | F14 066            |
|                             | 24    | Unsecured notes and loans payable to unrelated the      | -          | - · · · · · · · · · · · · · · · · · · · | 147,336                         | 24 | 714,266            |
|                             | 25    | Other liabilities (including federal income tax, payal  |            |   |                                 |    |                    |
|                             |       | parties, and other liabilities not included on lines 17 | 7-24). Con | nplete Part X                           |                                 |    |                    |
|                             |       | of Schedule D   |            |   | 140 715                         | 25 | 710 500            |
|                             | 26    | Total liabilities. Add lines 17 through 25              |            |   | 148,715                         | 26 | 718,500            |
| es                          |       | Organizations that follow FASB ASC 958, check           | here 🔼     |   |                                 |    |                    |
| anc                         |       | and complete lines 27, 28, 32, and 33.                  |            |   | 1 100 044                       |    | 1 410 000          |
| 3al                         | 27    |   |            |   | 1,108,844                       | 27 | 1,412,902          |
| 둳                           | 28    |   |            |   | 409,101                         | 28 | 394,551            |
| Ē                           |       | Organizations that do not follow FASB ASC 958           | s, cneck r | nere P                                  |                                 |    |                    |
| ō                           |       | and complete lines 29 through 33.                       |            |   |                                 | 60 |                    |
| ţ                           | 29    | Capital stock or trust principal, or current funds      |            |   |                                 | 29 |                    |
| SSe                         | 30    | Paid-in or capital surplus, or land, building, or equip |            |   |                                 | 30 |                    |
| Net Assets or Fund Balances | 31    | Retained earnings, endowment, accumulated incor         |            |   | 1 517 045                       | 31 | 1 007 453          |
| Se                          | 32    |   |            |   | 1,517,945                       | 32 | 1,807,453          |
|                             | 33    | Total liabilities and net assets/fund balances          |            |   | 1,666,660                       | 33 | 2,525,953          |

Form **990** (2021)

| Form | 990 (2021) CHILD AND FAMILY GUIDANCE CENTER OF**-***7812  |    |      | Pag  | ge <b>12</b> |
|------|---|----|------|------|--------------|
| Pa   | rt XI Reconciliation of Net Assets  |    |      |      |              |
|      | Check if Schedule O contains a response or note to any line in this Part XI                                     |    |      |      | ot           |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1  | 1,56 |      |              |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2  | 1,27 | 77,2 | <u> 299</u>  |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3  | 28   | 39,5 | 508          |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                       | 4  | 1,51 | .7,9 | <u>945</u>   |
| 5    | Net unrealized gains (losses) on investments  | 5  |      |      |              |
| 6    | Donated services and use of facilities  | 6  |      |      |              |
| 7    | Investment expenses   | 7  |      |      |              |
| 8    | Prior period adjustments  | 8  |      |      |              |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9  |      |      |              |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line                  |    |      |      |              |
|      | 32, column (B))   | 10 | 1,80 | 7,4  | <u> 153</u>  |
| Pa   | rt XII Financial Statements and Reporting   |    |      |      |              |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                    |    |      |      |              |
|      |   |    |      | Yes  | No           |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |    | _    |      |              |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on           |    |      |      |              |
|      | Schedule O.   |    |      |      |              |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                 |    | 2a   |      | X            |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or          |    |      |      |              |
|      | reviewed on a separate basis, consolidated basis, or both:  |    |      |      |              |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |    |      |      |              |
| b    | Were the organization's financial statements audited by an independent accountant?                              |    | 2b   | X    |              |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a         |    |      |      |              |
|      | separate basis, consolidated basis, or both:  |    |      |      |              |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |    |      |      |              |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of  |    |      |      |              |
|      | the audit, review, or compilation of its financial statements and selection of an independent accountant?       |    | 2c   | X    |              |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on   |    |      |      |              |
|      | Schedule O.   |    |      |      |              |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the |    |      |      |              |
|      | Single Audit Act and OMB Circular A-133?  |    | 3a   |      | X            |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the    |    |      |      |              |
|      | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits         |    | 3h   |      | l            |

Form 990 (2021) CHILD AND FAMILY GUIDANCE CENTER OF\*\*-\*\*\*7812

| Pa          | rt VII Section A. Officer                                  | s, Directors, Ti  | ruste   | ees,      | Key                              | En        | nploy  | ees/                         | s, and Highest Compens   | ated Employees (continu   | ued)     |   |                |     |
|-------------|--|---|---|-----------|----------------------------------|-----------|--|------------------------------|--|---|----------|---|----------------|-----|
|             | <b>(A)</b><br>Name and title                               | (B) Average hours per week (list any hours for related organizations below dotted line)   | box   | k, unle   | Pos<br>check<br>ess pe           | rson i    | than of the state  | an<br>tee)                   | (D)  Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)                                      | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | orç      | of oth<br>ompens<br>from t<br>ganizatio | ation<br>he    | s   |
| (20         | ) BRENDA HAYWA   |   |   |           |                                  |           | ed   |                              |  |   |          |   |                |     |
| EXI         | CUTIVE DIRECTOR  | 0.00  |   |           | х                                |           |  |                              | 0  | 0   | 1        |   |                | 0   |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
| 2<br>3<br>4 | Did any person listed on line for services rendered to the | including but no<br>in the organization<br>former officer, of<br>the organization<br>former officer, of<br>the organization<br>former officer, of<br>the organization of the<br>including the organization of the<br>organization? If | t limon direction of the control of | tor, le J | to the truste for soortals \$150 | ee, leuch | key e individual indiv | emplensa<br>ensa<br>"Yes<br> | loyee, or highest compensal al attention and other compensals," complete Schedule J for any unrelated organization | sated  tion from the  or such  on or individual                                   |          | 3 4 5                                   | Yes            | No  |
| Sect<br>1   | ion B. Independent Contrac<br>Complete this table for your | five highest con  |   |           |                                  |           |  |                              |  |   |          |   |                |     |
|             | compensation from the organ                                | (A) d business address  | COII  | ipeni     | sauo                             | 11 10     | rune   | Cale                         |  | (B) tion of services  | tax year |   | (C)<br>mpensat | ion |
|             |  |   |   |           |                                  |           |  |                              |  |   |          |   |                |     |
| 2           | Total number of independent received more than \$100,000   | contractors (inc  | cludi   | ng b      | ut no                            | ot lin    | nited  | to t                         | those listed above) who  |   |          |   |                |     |

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

CHILD

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 **2021** 

Open to Public Inspection

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

AND FAMILY GUIDANCE CENTER OF Empl

Employer identification number \*\*-\*\*\*7812

**TEXOMA** Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (iv) Is the organization (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

|          | Part III. If the organizatio  | n fails to qual   | ify under the t    | ests listed belo                      | ow, please cor          | nplete Part III.)   |                                 |
|----------|---|-------------------|--------------------|---------------------------------------|-------------------------|---------------------|---------------------------------|
| Sec      | tion A. Public Support  | _                 |                    |                                       | -                       |                     |                                 |
|          | ndar year (or fiscal year beginning in)   | (a) 2017          | <b>(b)</b> 2018    | (c) 2019                              | (d) 2020                | <b>(e)</b> 2021     | (f) Total                       |
| 1        | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                |                   |                    |                                       |                         |                     |                                 |
| 2        | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                   |                   |                    |                                       |                         |                     |                                 |
| 3        | The value of services or facilities furnished by a governmental unit to the organization without charge                           |                   |                    |                                       |                         |                     |                                 |
| 4        | Total. Add lines 1 through 3  |                   |                    |                                       |                         |                     |                                 |
| 5        | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on |                   |                    |                                       |                         |                     |                                 |
|          | line 1 that exceeds 2% of the amount shown on line 11, column (f)   |                   |                    |                                       |                         |                     |                                 |
| 6        | Public support. Subtract line 5 from line 4.  |                   |                    |                                       |                         |                     |                                 |
|          | tion B. Total Support   |                   |                    |                                       |                         |                     |                                 |
|          | ndar year (or fiscal year beginning in)   | (a) 2017          | <b>(b)</b> 2018    | (c) 2019                              | (d) 2020                | (e) 2021            | (f) Total                       |
| 7        | Amounts from line 4   | . , ,             | , ,                | ,                                     |                         | , ,                 |                                 |
| 8        | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   |                   |                    |                                       |                         |                     |                                 |
| 9        | Net income from unrelated business activities, whether or not the business is regularly carried on                                |                   |                    |                                       |                         |                     |                                 |
| 10       | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                                   |                   |                    |                                       |                         |                     |                                 |
| 11       | <b>Total support.</b> Add lines 7 through 10  |                   |                    |                                       |                         |                     |                                 |
| 12       | Gross receipts from related activities, etc   | •                 |                    |                                       |                         |                     |                                 |
| 13       | First 5 years. If the Form 990 is for the   | J                 |                    |                                       |                         | ` ' ' '             | <b>,</b> _                      |
| 800      | organization, check this box and stop he tion C. Computation of Public S  | ere Porc          | ontago             |                                       |                         |                     |                                 |
|          |   |                   |                    | Jump (f\)                             |                         | 144                 | 0/                              |
| 14<br>15 | Public support percentage for 2021 (line Public support percentage from 2020 Sc   |                   | lino 14            | , , , , , , , , , , , , , , , , , , , |                         | 14                  | <u>%</u><br>%                   |
|          | 33 1/3% support test—2021. If the orga  |                   | theck the hov on l |                                       | 4 is 33 1/3% or m       | ore check this      | 70                              |
| . 04     | box and <b>stop here.</b> The organization qu   |                   |                    | nization                              |                         |                     | ▶ □                             |
| b        |   | -                 |                    |                                       | line 15 is 33 1/3%      |                     | · ⊔                             |
| -        | this box and <b>stop here</b> . The organization  |                   |                    |                                       |                         |                     | ▶ □                             |
| 17a      | 10%-facts-and-circumstances test—2  |                   |                    |                                       |                         |                     |                                 |
|          | 10% or more, and if the organization me   | _                 |                    |                                       |                         |                     |                                 |
|          | Part VI how the organization meets the  | facts-and-circums | stances test. The  | organization qualif                   | fies as a publicly      | supported           |                                 |
|          | organization  |                   |                    |                                       |                         |                     | ▶ □                             |
| b        | 10%-facts-and-circumstances test—2  |                   |                    |                                       |                         |                     |                                 |
|          | 15 is 10% or more, and if the organization  | on meets the fact | s-and-circumstand  | es test, check thi                    | s box and <b>stop h</b> | <b>ere.</b> Explain |                                 |
|          | in Part VI how the organization meets the   | e facts-and-circu | mstances test. Th  | e organization qu                     | alifies as a public     | y supported         |                                 |
|          | organization  |                   |                    |                                       |                         |                     | ▶ ∐                             |
| 18       | <b>Private foundation.</b> If the organization of   | did not check a b | ox on line 13, 16a | , 16b, 17a, or 17b                    | o, check this box a     | and see             | . $ egin{array}{c} \end{array}$ |
|          | instructions  |                   |                    |                                       |                         |                     | ▶ ∐                             |
|          |   |                   |                    |                                       |                         | Schedule A          | A (Form 990) 2021               |

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec          | tion A. Public Support   |                                       |                     |                       |                    |                  |            |
|--------------|--|---------------------------------------|---------------------|-----------------------|--------------------|------------------|------------|
| Caler        | ndar year (or fiscal year beginning in)  | (a) 2017                              | <b>(b)</b> 2018     | (c) 2019              | (d) 2020           | <b>(e)</b> 2021  | (f) Total  |
| 1            | Gifts, grants, contributions, and membership fees  |                                       |                     |                       |                    |                  |            |
|              | received. (Do not include any "unusual grants.")   | 324,275                               | 403,107             | 505,240               | 800,750            | 731,819          | 2,765,191  |
| 2            | Gross receipts from admissions, merchandise  |                                       |                     |                       |                    |                  |            |
|              | sold or services performed, or facilities furnished in any activity that is related to the   |                                       |                     |                       |                    |                  |            |
|              | organization's tax-exempt purpose  | 5,654,090                             | 590,135             | 679,857               | 522,560            | 673,014          | 8,119,656  |
| 3            | Gross receipts from activities that are not an   |                                       |                     |                       |                    |                  |            |
| Ū            | unrelated trade or business under section 513  |                                       |                     | 154,013               | 175,744            | 182,167          | 511,924    |
| 4            | Tax revenues levied for the  |                                       |                     |                       |                    |                  | _          |
|              | organization's benefit and either paid   |                                       |                     |                       |                    |                  |            |
|              | to or expended on its behalf   |                                       |                     |                       |                    |                  |            |
| 5            | The value of services or facilities furnished by a governmental unit to the  |                                       |                     |                       |                    |                  |            |
| •            | organization without charge  |                                       | 222 242             |                       | 1 400 054          | 1                |            |
| 6            | Total. Add lines 1 through 5   | 5,978,365                             | 993,242             | 1,339,110             | 1,499,054          | 1,587,000        | 11,396,771 |
| 7a           | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                                       |                     |                       |                    |                  |            |
| b            | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year |                                       |                     |                       |                    |                  |            |
| С            | Add lines 7a and 7b  |                                       |                     |                       |                    |                  |            |
| 8            | Public support. (Subtract line 7c from   |                                       |                     |                       |                    |                  |            |
|              | line 6.)   |                                       |                     |                       |                    |                  | 11,396,771 |
|              | tion B. Total Support  | · · · · · · · · · · · · · · · · · · · |                     |                       |                    |                  |            |
| Caler        | ndar year (or fiscal year beginning in)  | <b>(a)</b> 2017                       | <b>(b)</b> 2018     | (c) 2019              | (d) 2020           | <b>(e)</b> 2021  | (f) Total  |
| 9            | Amounts from line 6  | 5,978,365                             | 993,242             | 1,339,110             | 1,499,054          | 1,587,000        | 11,396,771 |
| 10a          | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .                              | 761                                   | 1,046               |                       |                    |                  | 1,807      |
| b            | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                                       |                     |                       |                    |                  |            |
| С            | Add lines 10a and 10b  | 761                                   | 1,046               |                       |                    |                  | 1,807      |
| 11           | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on                                    |                                       |                     |                       |                    |                  |            |
| 12           | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                                       |                     |                       |                    |                  |            |
| 13           | Total support. (Add lines 9, 10c, 11,  |                                       |                     |                       |                    |                  |            |
|              | and 12.)   | 5,979,126                             | 994,288             | 1,339,110             | 1,499,054          | 1,587,000        | 11,398,578 |
| 14           | First 5 years. If the Form 990 is for the  | -                                     | , second, third, fo | urth, or fifth tax ye | ear as a section 5 | 01(c)(3)         |            |
|              | organization, check this box and stop he   |                                       |                     |                       |                    |                  | <u></u>    |
| Sec          | tion C. Computation of Public  |                                       |                     |                       |                    |                  |            |
| 15           | Public support percentage for 2021 (line   |                                       |                     |                       |                    |                  | 99.98 %    |
| 16           | Public support percentage from 2020 Sc   |                                       |                     | <u></u>               |                    | 16               | 99.97 %    |
| Sec          | tion D. Computation of Investn   |                                       |                     |                       |                    |                  |            |
| 17           | Investment income percentage for 2021  |                                       |                     | e 13, column (f)) .   |                    |                  | %_         |
| <b>18</b> In | vestment income percentage from 2020   |                                       |                     |                       |                    |                  | %          |
| 19a          | 33 1/3% support tests—2021. If the org   | ganization did not o                  | check the box on    | line 14, and line 1   | 5 is more than 33  | 3 1/3%, and line | <b></b>    |
|              | 17 is not more than 33 1/3%, check this  | -                                     | _                   |                       |                    | -                | ▶ X        |
| b            | 33 1/3% support tests—2020. If the org   | =                                     |                     |                       |                    |                  | 1 1        |
|              | line 18 is not more than 33 1/3%, check  | -                                     | _                   | -                     |                    | _                |            |
| 20           | Private foundation. If the organization  | did not check a bo                    | x on line 14, 19a,  | or 19b, check this    | s box and see ins  | tructions        | ▶ ∐        |

Schedule A (Form 990) 2021

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I. complete Sections A and C. If you checked box 12c. Part I. complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing 1 documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain,
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes." explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes." describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disgualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|      |        | Yes     | No       |
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| nec  | iuie A | (rorm 9 | 90) 2021 |

CHILD AND FAMILY GUIDANCE CENTER OF\*\*-\*\*\*7812 Schedule A (Form 990) 2021 Page 5 Supporting Organizations (continued) Part IV Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). а The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С Activities Test. Answer lines 2a and 2b below. No Yes a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,

how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

| Schedu | ule A (Form 990) 2021 CHILD AND FAMILY GUIDANCE   | CEN    | TER OF**-***7              | 812 Page 6                     |
|--------|---|--------|----------------------------|--------------------------------|
| Par    | t V Type III Non-Functionally Integrated 509(a)(3) Supporting O                           | rgan   | izations                   |                                |
| 1      | Check here if the organization satisfied the Integral Part Test as a qualifying trust on  | Nov.   | 20, 1970 (explain in Part  | VI). See                       |
|        | instructions. All other Type III non-functionally integrated supporting organizations r   | must c | complete Sections A throu  | igh E.                         |
| Sect   | ion A – Adjusted Net Income   |        | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1      | Net short-term capital gain   | 1      |                            |                                |
| 2      | Recoveries of prior-year distributions  | 2      |                            |                                |
| 3      | Other gross income (see instructions)   | 3      |                            |                                |
| 4      | Add lines 1 through 3.  | 4      |                            |                                |
| 5      | Depreciation and depletion  | 5      |                            |                                |
| 6      | Portion of operating expenses paid or incurred for production or collection               |        |                            |                                |
|        | of gross income or for management, conservation, or maintenance of                        |        |                            |                                |
|        | property held for production of income (see instructions)                                 | 6      |                            |                                |
| 7      | Other expenses (see instructions)   | 7      |                            |                                |
| 8_     | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                              | 8      |                            |                                |
| Sect   | ion B – Minimum Asset Amount  |        | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1      | Aggregate fair market value of all non-exempt-use assets (see                             |        |                            |                                |
|        | instructions for short tax year or assets held for part of year):                         |        |                            |                                |
| a      | Average monthly value of securities   | 1a     |                            |                                |
| b      | Average monthly cash balances   | 1b     |                            |                                |
| c      | Fair market value of other non-exempt-use assets  | 1c     |                            |                                |
| d      | Total (add lines 1a, 1b, and 1c)  | 1d     |                            |                                |
| е      | Discount claimed for blockage or other factors  |        |                            |                                |
|        | (explain in detail in Part VI):   |        |                            |                                |
| 2      | Acquisition indebtedness applicable to non-exempt-use assets                              | 2      |                            |                                |
| 3      | Subtract line 2 from line 1d.   | 3      |                            |                                |
| 4      | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,               |        |                            |                                |
|        | see instructions).  | 4      |                            |                                |
| 5      | Net value of non-exempt-use assets (subtract line 4 from line 3)                          | 5      |                            |                                |
| 6      | Multiply line 5 by 0.035.   | 6      |                            |                                |
| 7      | Recoveries of prior-year distributions  | 7      |                            |                                |
| 8      | Minimum Asset Amount (add line 7 to line 6)   | 8      |                            |                                |
| Sect   | ion C – Distributable Amount  |        |                            | Current Year                   |
| 1      | Adjusted net income for prior year (from Section A, line 8, column A)                     | 1      |                            |                                |
| 2      | Enter 0.85 of line 1.   | 2      |                            |                                |
| 3      | Minimum asset amount for prior year (from Section B, line 8, column A)                    | 3      |                            |                                |
| 4      | Enter greater of line 2 or line 3.  | 4      |                            |                                |
| 5      | Income tax imposed in prior year  | 5      |                            |                                |
| 6      | Distributable Amount. Subtract line 5 from line 4, unless subject to                      |        |                            |                                |
|        | emergency temporary reduction (see instructions).   | 6      |                            |                                |
| 7      | Check here if the current year is the organization's first as a non-functionally integrat | ted Ty | pe III supporting organiza | ation                          |

Schedule A (Form 990) 2021

(see instructions).

Schedule A (Form 990) 2021

a Excess from 2017.

c Excess from 2019.

e Excess from 2021

d Excess from 2020 .....

**b** Excess from 2018 .....

| Part VI                                 | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|--|
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DAA Schedule A (Form 990) 2021

# Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

### Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

CHILD AND FAMILY GUIDANCE CENTER OF

TEXOMA

Employer identification number

\*\*-\*\*7812

| Organization type (check on   | e):  |
|---|--|
| Filers of:  | Section:   |
| Form 990 or 990-EZ  | X 501(c)( 3 ) (enter number) organization  |
|   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |
|   | 527 political organization   |
| Form 990-PF   | 501(c)(3) exempt private foundation  |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |
|   | 501(c)(3) taxable private foundation   |
| • •   | covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See   |
| General Rule  |  |
| <b>—</b>  | ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a stributions.  |
| Special Rules   |  |
| regulations under sec<br>16b, and that received   | escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % support test of the tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or d from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.  |
| contributor, during the literary, or educational  | escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, I purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering stead of the contributor name and address), II, and III.  |
| contributor, during the contributions totaled n during the year for an General Rule applies | escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one eyear, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions are during the year. |
| Caution: An organization tha must answer "No" on Part IV,                                   | t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line et the filing requirements of Schedule B (Form 990).  |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Employer identification number \*\*-\*\*\*7812

| CHIL       | D AND FAMILY GUIDANCE CENTER OF                                      | **                         | -***7812   |
|------------|--|----------------------------|--|
| Part I     | Contributors (see instructions). Use duplicate copies of             | Part I if additional space | is needed.   |
| (a)<br>No. | (b) Name, address, and ZIP + 4                                       | (c)<br>Total contributions | (d) Type of contribution   |
| .1         | CHILDREN'S CLINIC OF SHERMAN 716 PEYTON STREET SHERMAN TX 75090      | \$ 60,000                  | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b) Name, address, and ZIP + 4                                       | (c)<br>Total contributions | (d) Type of contribution   |
| 2          | CLARA AND AUBREY SMITH FOUNDATION 901 MAIN, 19TH F  DENISON TX 75202 | \$ 75,000                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                    | (c) Total contributions    | (d) Type of contribution   |
| 3          | TEXOMA HEALTH FOUNDATION 5036 REBA DRIVE DENISON TX 75020            | \$ 25,000                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                    | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 4          | GAIL UTTER 600 E. TAYLOR SUITE 1000 SHERMAN TX 75090                 | \$ 49,240                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b) Name, address, and ZIP + 4                                       | (c) Total contributions    | (d) Type of contribution   |
| 5          | DORSET FOUNDATION 2309 TURTLE CREEK DRIVE SHERMAN TX 75092           | \$ 20,500                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b) Name, address, and ZIP + 4                                       | (c) Total contributions    | (d) Type of contribution   |
| 6          | UNITED WAY OF GRAYSON COUNTY PO BOX 1112 SHERMAN TX 75090            | \$ 76,538                  | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Employer identification number

| CHTL       | D AND FAMILY GUIDANCE CENTER OF                            | **                           | - ~ ^ ^ / O L Z  |
|------------|--|------------------------------|--|
| Part I     | Contributors (see instructions). Use duplicate copies of   | Part I if additional space i | s needed.  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                          | (c)<br>Total contributions   | (d) Type of contribution   |
| 7          | WB MUNSON FOUNDATION 10 S. DEARBORN CHICAGO IL 60603       | \$ 22,000                    | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)        | (b)  | (c)                          | (d)  |
| No.        | Name, address, and ZIP + 4                                 | Total contributions          | Type of contribution   |
| 8          | TEXAS MUTUAL INSURANCE GRANT PO BOX 12058  AUSTIN TX 78711 | \$ 50,000                    | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                          | (c) Total contributions      | (d) Type of contribution   |
| 9          | WNJ FOUNDATION 2200 ROSS AVE, FLOOR 7 DALLAS TX 75201      | \$ 100,000                   | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                          | (c)<br>Total contributions   | (d) Type of contribution   |
|            |  | \$                           | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)        | (b)  | (c)                          | (d)  |
| No.        | Name, address, and ZIP + 4                                 | Total contributions          | Type of contribution   |
|            |  | \$                           | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)        | (b)  | (c)                          | (d)  |
| No.        | Name, address, and ZIP + 4                                 | Total contributions          | Type of contribution   |
|            |  | \$                           | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public **Inspection** 

Employer identification number Name of the organization CHILD AND FAMILY GUIDANCE CENTER OF \*\*-\*\*\*7812 TEXOMA Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year ..... Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

| Sche | dule D (Form 990) 2021 CHILD AN   | ID FAMILY (            | GUIDANCE           | CENTER           | OF**-*          | ***7812         |                   |           | Page 2    |
|------|---|------------------------|--------------------|------------------|-----------------|-----------------|-------------------|-----------|-----------|
| Pa   | rt III Organizations Maintaini  | ng Collections         | of Art, Hist       | orical Trea      | sures, or (     | Other Simila    | ır Assets         | (con      | tinued)   |
| 3    | Using the organization's acquisition, acce collection items (check all that apply): | ssion, and other reco  | ords, check an     | of the follow    | ng that make    | significant use | of its            |           |           |
| а    | Public exhibition   | d 🗌                    | Loan or excha      | inge program     |                 |                 |                   |           |           |
| b    | Scholarly research  | e 🗀                    |                    |                  |                 |                 |                   |           |           |
| С    | Preservation for future generations   |                        |                    |                  |                 |                 |                   |           |           |
| 4    |   | s collections and exp  | plain how they     | further the org  | anization's ex  | empt purpose i  | n Part            |           |           |
|      | XIII.   | •                      | ·                  |                  |                 |                 |                   |           |           |
| 5    | During the year, did the organization solid   | cit or receive donatio | ns of art, histo   | rical treasures  | or other simi   | lar             |                   |           |           |
|      | assets to be sold to raise funds rather that  | an to be maintained    | as part of the     | organization's   | collection?     |                 |                   | Yes       | No        |
| Pa   | rt IV Escrow and Custodial  | Arrangements.          |                    |                  |                 |                 |                   |           |           |
|      | Complete if the organizat 990, Part X, line 21.                                     | ion answered "Y        | es" on Form        | 990, Part        | V, line 9, c    | or reported a   | n amount          | on F      | orm       |
| 1a   | Is the organization an agent, trustee, cus  | todian or other interr | mediary for con    | tributions or o  | ther assets no  | ot              |                   |           |           |
|      | included on Form 990, Part X?   |                        |                    |                  |                 |                 |                   | Yes       | No        |
| b    |   |                        |                    |                  |                 |                 |                   |           |           |
|      |   |                        |                    |                  |                 |                 | Am                | ount      |           |
| С    | Beginning balance   |                        |                    |                  |                 | 1c              |                   |           |           |
| d    |   |                        |                    |                  |                 |                 |                   |           |           |
| е    | Distributions during the year   |                        |                    |                  |                 | 1e              |                   |           |           |
|      |   |                        |                    |                  |                 |                 |                   |           |           |
| 2a   | Did the organization include an amount o  | n Form 990, Part X,    | line 21, for esc   | crow or custod   | ial account lia | bility?         |                   | Yes       | No        |
|      |   | XIII. Check here if th | e explanation h    | nas been prov    | ded on Part λ   | (III            |                   | <u></u>   |           |
| Pa   |   |                        |                    |                  |                 |                 |                   |           |           |
|      | Complete if the organizat   | ion answered "Y        | <u>es" on Form</u> | <u>990, Part</u> | IV, line 10.    |                 |                   |           |           |
|      |   | (a) Current year       | (b) Prior ye       | ar <b>(c)</b>    | wo years back   | (d) Three years | back (e)          | Four year | ars back  |
|      |   |                        |                    |                  |                 |                 |                   |           |           |
|      |   |                        |                    |                  |                 |                 | $\longrightarrow$ |           |           |
| С    | Net investment earnings, gains, and   |                        |                    |                  |                 |                 |                   |           |           |
|      | losses  |                        |                    |                  |                 | 1               |                   |           |           |
|      |   |                        |                    |                  |                 | 1               | -+                |           |           |
| е    | '   |                        |                    |                  |                 |                 |                   |           |           |
|      | programs  |                        |                    |                  |                 |                 | -                 |           |           |
|      |   |                        |                    |                  |                 | +               |                   |           |           |
|      |   |                        |                    |                  |                 |                 |                   |           |           |
|      |   | •                      | , -                | column (a)) he   | d as:           |                 |                   |           |           |
|      |   |                        |                    |                  |                 |                 |                   |           |           |
|      | T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | )                      |                    |                  |                 |                 |                   |           |           |
| С    |   | abould agual 4000/     |                    |                  |                 |                 |                   |           |           |
| 20   |   | •                      | nization that ar   | o hold and ad    | ministered for  | the             |                   |           |           |
| Ja   | -   | issession of the orga  | mzalion mai ai     | e neid and ad    | ministered for  | trie            |                   | Vc        | s No      |
|      | =   |                        |                    |                  |                 |                 | 2.                |           | 5 110     |
|      | (::) Deleted example of the con-  |                        |                    |                  |                 |                 | 12-               |           |           |
| h    |   |                        |                    |                  |                 |                 |                   |           |           |
| 1    |   |                        |                    |                  |                 |                 |                   | <u>u</u>  |           |
| Pa   |   |                        | endownnent fan     | JO               |                 |                 |                   |           |           |
|      |   |                        | es" on Form        | 990 Part         | V line 11a      | See Form        | 990 Part          | X lin     | e 10      |
|      |   |                        |                    |                  |                 |                 |                   |           |           |
|      | 2000.paon di proporty   | 1 ''                   | ''                 | (other)          | , ,             |                 | (4)               | roon valu |           |
| 12   | Land  | <u> </u>               |                    | <u> </u>         |                 |                 |                   | 40        | ,000      |
|      | Part II   |                        |                    |                  |                 |                 |                   |           |           |
|      |   |                        | , , , , , ,        |                  |                 |                 | <del>/</del>      |           | , , , , , |
|      | Equipment   |                        |                    |                  |                 |                 | +                 |           |           |
|      | Other   |                        | ,095               |                  |                 | 62,100          | )                 | 9         | ,995      |
|      | I. Add lines 1a through 1e. (Column (d) mi  |                        |                    | (B), line 10c.   |                 |                 |                   |           | ,981      |

Schedule D (Form 990) 2021 CHILD AND FAMILY GUIDANCE CENTER OF\*\*-\*\*\*7812

Part VII Investments – Other Securities.

|                                  | Complete if the organization answered "Yes" or                       | Form 990, Part IV           | V, line 11b. See Form 9         | 90, Part X, line 12. |
|----------------------------------|--|-----------------------------|---------------------------------|----------------------|
|                                  | (a) Description of security or category (including name of security) | (b) Book value              | ` '                             |                      |
| (1) Financial                    | derivatives  |                             |                                 |                      |
| (2) Closely h                    |  |                             |                                 |                      |
| (3) Other                        |  |                             |                                 |                      |
| (A)                              |  |                             |                                 |                      |
| (B)                              |  |                             |                                 |                      |
| (C)                              |  |                             |                                 |                      |
| (D)                              |  |                             |                                 |                      |
| (E)                              |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
| Part VIII                        |  | Form 990, Part I\           | /, line 11c. See Form 9         | 90, Part X, line 13. |
|                                  | (a) Description of investment  | (b) Book value              | , ,                             |                      |
| (1)                              |  |                             | Cost or end-or-yea              | ar market value      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
| •                                |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
| (9)                              |  |                             |                                 |                      |
| Total. (Colun                    | nn (b) must equal Form 990, Part X, col. (B) line 13.) ►             |                             |                                 |                      |
| Part IX                          | Other Assets.  |                             |                                 |                      |
|                                  | Complete if the organization answered "Yes" or                       | Form 990, Part I\           | √, line 11d. See Form 9         | 90, Part X, line 15. |
|                                  | (a) Description  |                             |                                 | (b) Book value       |
| <u>(1)</u>                       |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  | on (h) must equal Form 000. Part V and (P) line 15.)                 |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
| I dit X                          | Complete if the organization answered "Yes" or                       | Form 990, Part I            | V, line 11e or 11f. See I       | Form 990, Part X,    |
| 1.                               | (a) Description of liability   |                             |                                 | (b) Book value       |
|                                  | income taxes   |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
| (6)                              |  |                             |                                 |                      |
| Coat or end-of-year market value |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  |  |                             |                                 |                      |
|                                  | nn (b) must equal Form 990, Part X, col. (B) line 25.)               |                             | <b>.</b>                        |                      |
| 2. Liability for                 | uncertain tax positions. In Part XIII, provide the text of the fo    | ootnote to the organizat    | tion's financial statements tha | t reports the        |
| organization's                   | liability for uncertain tax positions under FASB ASC 740. Ch         | eck here if the text of the | he footnote has been provide    | d in Part XIII       |

| sche            | edule D (Form 990) 2021 CHILD AND FAMILY GUIDANCE CEN   | IER OF ~ - ~ ~ / 6.             | L Z     | Page 4    |
|-----------------|---|---------------------------------|---------|-----------|
| Pa              | Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, F  |                                 | r Retur | n.        |
| 1               | Total revenue, gains, and other support per audited financial statements  | ait iv, iiile iza.              | 1       | 1,566,807 |
| 2               | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |                                 | 1       | 1,300,807 |
|                 |   | 2a                              |         |           |
| h               |   | 2b                              | _       |           |
| C               | Recoveries of prior year grants   | 2c                              | _       |           |
| d               | Other (Describe in Part XIII.)  | 2d                              | _       |           |
|                 | Add lines 2a through 2d   |                                 | 2e      |           |
| 3               | Subtract line 2e from line 1  |                                 | 3       | 1,566,807 |
|                 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |                                 |         |           |
|                 |   | 4a                              |         |           |
|                 |   | 4b                              |         |           |
|                 | Add lines 4a and 4b   |                                 | 4c      |           |
| 5               | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   |                                 | 5       | 1,566,807 |
| Pa              | art XII Reconciliation of Expenses per Audited Financial Statem   | nents With Expenses             | per Ret | urn.      |
|                 | Complete if the organization answered "Yes" on Form 990, F  | Part IV, line 12a.              |         |           |
| 1               | Total expenses and losses per audited financial statements  |                                 | 1       | 1,277,299 |
|                 | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |                                 |         |           |
| а               | Donated services and use of facilities  | 2a                              |         |           |
| b               | Prior year adjustments  | 2b                              |         |           |
| С               | Other losses  | 2c                              |         |           |
| d               | / 느   | 2d                              |         |           |
| е               | Add lines 2a through 2d   |                                 | 2e      |           |
| 3               | Subtract line 2e from line 1  |                                 | 3       | 1,277,299 |
| 4               | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |                                 |         |           |
| а               | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a                              | _       |           |
|                 |   |                                 |         |           |
|                 |   | 4b                              | -       |           |
| С               | Add lines <b>4a</b> and <b>4b</b>   |                                 | 4c      | 1 277 200 |
| с<br>5          | Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)   |                                 | 4c 5    | 1,277,299 |
| 5<br><b>P</b> a | Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  |                                 | 5       |           |
| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
| 5<br>Pa         | Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  | V, lines 1b and 2b; Part V, lin | 5       |           |
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| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
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| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
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| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
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| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
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| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |
| 5<br>Pa         | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV. | V, lines 1b and 2b; Part V, lin | 5       |           |

| Schedule D ( | (Form 990) 202 | 1 CH: | ${	t ILD}$ | AND     | <b>FAMILY</b> | GUIDANCE | CENTER | OF**-***7812 | Page <b>5</b> |
|--------------|----------------|-------|------------|---------|---------------|----------|--------|--------------|---------------|
| Part XIII    | Suppleme       | ntal  | Inforn     | nation  | (continued)   |          |        | OF**-***7812 |               |
| i di c Aiii  | Сарріоніс      | , iii |            | ilation | (continued)   |          |        |              |               |
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### **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization CHILD AND FAMILY TEXOMA   | GUIDANCE                                 | CEI                 | 1.T.F:           | R OF   | Employer identifica                      |                               |
|--|--|---------------------|------------------|--|--|-------------------------------|
| Part I Fundraising Activities. Complete  |  |                     |                  | wered "Yes" on F                               |  |                               |
| Form 990-EZ filers are not require  1 Indicate whether the organization raised funds throu                       |  |                     |                  | es. Check all that ap                          | ply.                                     |                               |
| a Mail solicitations   |  | _                   |                  | vernment grants                                | ,  |                               |
| b Internet and email solicitations   |  |                     | -                | ment grants                                    |  |                               |
| c Phone solicitations  | g Special fu                             | _                   |                  | _  |  |                               |
| d In-person solicitations  | 3  |                     | 3                |  |  |                               |
| 2a Did the organization have a written or oral agreeme or key employees listed in Form 990, Part VII) or er      | ent with any individuality in connection | dual (in<br>with pr | cludin<br>ofess  | g officers, directors, tional fundraising serv | trustees,<br>vices?                      | Yes No                        |
| b If "Yes," list the 10 highest paid individuals or entitle<br>compensated at least \$5,000 by the organization. | s (fundraisers) pu                       | rsuant 1            | to agr           | reements under which                           | n the fundraiser is to                   | pe                            |
| compensated at least \$6,000 by the organization.  |  | (iii) Di<br>raiser  |                  |  | (v) Amount paid to                       | (vi) Amount paid to           |
| (i) Name and address of individual<br>or entity (fundraiser)   | (ii) Activity                            | custo               | dy or            | (iv) Gross receipts<br>from activity           | (or retained by)<br>fundraiser listed in | (or retained by) organization |
| or orally (unitable)   |  | contribu            | ol of<br>utions? | nem deavity                                    | col. (i)                                 | organization                  |
|  |  | Yes                 | No               |  |  |                               |
| 1  |  |                     |                  |  |  |                               |
| 2  |  |                     |                  |  |  |                               |
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| 9  |  |                     |                  |  |  |                               |
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| 10   |  |                     |                  |  |  |                               |
|  |  |                     |                  |  |  |                               |
| Total  |  |                     |                  |  |  |                               |
| List all states in which the organization is registered registration or licensing.                               |  | icit con            | tributi          | ons or has been noti                           | fied it is exempt from                   | •                             |
|  |  |                     |                  |  |  |                               |
|  |  |                     |                  |  |  |                               |
|  |  |                     |                  |  |  |                               |
|  |  |                     |                  |  |  |                               |

Schedule G (Form 990) 2021 CHILD AND FAMILY GUIDANCE CENTER OF\*\*-\*\*\*7812 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BENEFIT & MISC (add col. (a) through None (event type) (total number) col. (c)) (event type) Revenue 182,167 182,167 1 Gross receipts ...... 2 Less: Contributions 3 Gross income (line 1 minus 182,167 182,167 line 2). 4 Cash prizes ..... 5 Noncash prizes ...... Direct Expenses 6 Rent/facility costs .... 7 Food and beverages 8 Entertainment ...... 20,193 20,193 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 20,193 161,974 11 Net income summary. Subtract line 10 from line 3, column (d) ..... Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes ..... Expenses 3 Noncash prizes ...... 4 Rent/facility costs 5 Other direct expenses Yes ..... % Yes ..... 6 Volunteer labor ...... 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

| Sche | edule G (Form 990) 2021 CHILD AND FAMILY GUIDANCE CENTER OF**-***7812  |        |       | P   | age 3 |
|------|--|--------|-------|-----|-------|
| 11   | Does the organization conduct gaming activities with nonmembers?   |        |       | Yes | No    |
| 12   | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity |        |       |     | _     |
|      | formed to administer charitable gaming?  |        |       | Yes | No    |
| 13   | Indicate the percentage of gaming activity conducted in:   |        | _     |     | _     |
| а    | The organization's facility  | 13a    |       |     | %     |
| b    | An outside facility  | 13b    |       |     | %     |
| 14   | Enter the name and address of the person who prepares the organization's gaming/special events books and       | •      |       |     |       |
|      | records:   |        |       |     |       |
|      | Name ▶   |        |       |     |       |
|      | Address ▶  |        |       |     |       |
| 15a  | Does the organization have a contract with a third party from whom the organization receives gaming            |        |       |     |       |
|      | revenue?   |        | Ш     | Yes | No    |
| b    | If "Yes," enter the amount of gaming revenue received by the organization ▶ and the                            |        |       |     |       |
|      | amount of gaming revenue retained by the third party ▶\$   |        |       |     |       |
| С    | If "Yes," enter name and address of the third party:   |        |       |     |       |
|      | Name ▶   |        |       |     |       |
|      | Address ▶  |        |       |     |       |
| 16   | Gaming manager information:  |        |       |     |       |
|      | Name ▶   |        |       |     |       |
|      | Gaming manager compensation ▶\$  |        |       |     |       |
|      |  |        |       |     |       |
|      | Description of services provided ▶   |        |       |     |       |
|      | Director/officer Employee Independent contractor   |        |       |     |       |
| 17   | Mandatory distributions:   |        |       |     |       |
| а    | Is the organization required under state law to make charitable distributions from the gaming proceeds to      |        |       |     |       |
|      | retain the state gaming license?   |        |       | Yes | No    |
| b    | Enter the amount of distributions required under state law to be distributed to other exempt organizations or  |        |       |     | _     |
|      | spent in the organization's own exempt activities during the tax year ▶\$                                      |        |       |     |       |
| Pa   | Supplemental Information. Provide the explanations required by Part I, line 2b, columns                        |        |       |     | nd    |
|      | Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional                  | intorr | matic | on. |       |
|      | See instructions.  |        |       |     |       |
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# SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization CHILD AND FAMILY GUIDANCE CENTER OF

Open to Public Inspection

Employer identification number

| TEXOMA   | **-***7812              |
|--|-------------------------|
| Form 990, Part III, Line 4d - All Other Accomplishm  | ents                    |
| THE CHILD AND FAMILY GUIDANCE CENTER OF TEXOMA EXIS  | TS TO STRENGTHEN,       |
| IMPROVE, AND EMPOWER THE LIVES OF HURTING TEXOMA CH  | ILDREN AND FAMILIES     |
| THROUGH COMPASSIONATE AND RESTORATIVE MENTAL HEALTH  | CARE.                   |
| Form 990, Part VI, Line 11b - Organization's Process | s to Review Form 990    |
| THE EXECUTIVE DIRECTOR AND OFFICERS AND DIRECTORS R  |                         |
| TO FILING IN ACCORDANCE WITH THE POLICY APPROVED BY  | THE BOARD OF DIRECTORS. |
| Form 990, Part VI, Line 12c - Enforcement of Confli  | cts Policy              |
| THE BOARD OF DIRECTORS REVIEWS AND MONITORS ANY IND  | ICATIONS OF RELATED     |
| PARTY TRANSACTIONS AND/OR CONFLICTS OF INTEREST IF   | THEY ARISE.             |
| Form 990, Part VI, Line 15a - Compensation Process   | for Top Official        |
| THE PERSONNEL COMMITTEE AND BOARD OF DIRECTORS REVI  | EW ALL KEY EMPLOYEES    |
| EMPLOYMENT DUTIES AND COMPENSATION.                  |                         |
| Form 990, Part VI, Line 18 - No Public Disclosure E  | xplanation              |
| DOCUMENTS REGRADING GOVERNMENT, POLICIES, AND FINAN  | CIAL MATTERS ARE        |
| AVAILABLE UPON REQUEST TO THE BOARD OF DIRECTORS.    |                         |
| Form 990, Part VI, Line 19 - Governing Documents Di  | sclosure Explanation    |
| No documents available to the public                 |                         |
|  |                         |
|  |                         |

|             | Form <b>990</b> For calendar year 2021, or tax year be         | -                | parison Report | ng.             | 2020 & 2021              |
|-------------|--|------------------|----------------|-----------------|--------------------------|
| Na<br>(     | me<br>CHILD AND FAMILY GUIDANCE CENTE                          |                  | , endi         | Taxpay          | er Identification Number |
|             | TEXOMA   |                  |                | I               | ***7812                  |
|             |  | <del>     </del> | 2020           | 2021            | Differences              |
|             | 1. Contributions, gifts, grants                                | 1.               | 646,350        | 577,219         | -69,131                  |
|             | 2. Membership dues and assessments                             | 2.               | 154 400        | 154 600         | 000                      |
| ø           | 3. Government contributions and grants                         | 3.               | 154,400        | 154,600         |                          |
| n u         | 4. Program service revenue                                     | 4.               | 521,877        | 672,010         | 150,133                  |
| ø           | 5. Investment income   | 5.               | 683            | 1,004           | 321                      |
| e <         | 6. Proceeds from tax exempt bonds                              |                  |                |                 |                          |
| œ           | 7. Net gain or (loss) from sale of assets other than inventory |                  | 150 515        | 161 004         | 0.455                    |
|             | 8. Net income or (loss) from fundraising events                | 8.               | 153,517        | 161,974         | 8,457                    |
|             | 9. Net income or (loss) from gaming                            | 9.               |                |                 |                          |
|             | <b>10.</b> Net gain or (loss) on sales of inventory            | 10.              |                |                 |                          |
|             | 11. Other revenue  | 11.              | 1 171 007      | 1 - 6 6 6 6 6 6 | 22.22                    |
|             | 12. Total revenue. Add lines 1 through 11                      | 12.              | 1,476,827      | 1,566,807       | 89,980                   |
|             | 13. Grants and similar amounts paid                            | 13.              |                |                 |                          |
| "           | <b>14.</b> Benefits paid to or for members                     | 14.              |                |                 |                          |
| e)          | <b>15.</b> Compensation of officers, directors, trustees, etc. | 15.              |                |                 |                          |
| n S         | <b>16.</b> Salaries, other compensation, and employee benefits |                  | 813,811        | 1,070,147       | 256,336                  |
| Ф           | <b>17.</b> Professional fundraising fees                       | 17.              |                |                 |                          |
| χ           | <b>18.</b> Other professional fees                             | 18.              | 85,559         | 43,515          | -42,044                  |
| Ш           | 19. Occupancy, rent, utilities, and maintenance                | 19.              | 21,769         | 27,089          | 5,320                    |
|             | 20. Depreciation and Depletion                                 |                  | 26,471         | 26,470          | -1                       |
|             | 21. Other expenses   | 21.              | 92,509         | 110,078         | 17,569                   |
|             | <b>22. Total expenses.</b> Add lines 13 through 21             | 22.              | 1,040,119      | 1,277,299       | 237,180                  |
|             | 23. Excess or (Deficit). Subtract line 22 from line 12         | 23.              | 436,708        | 289,508         | -147,200                 |
|             | 24. Total exempt revenue                                       | 24.              | 1,476,827      | 1,566,807       | 89,980                   |
| _           | 25. Total unrelated revenue                                    | 25.              |                |                 |                          |
| ફ           | <b>26.</b> Total excludable revenue                            | 26.              | 676,077        | 834,988         | 158,911                  |
| Ë.          | 27. Total assets   | 27.              | 1,666,660      | 2,525,953       | 859,293                  |
| Information | 28. Total liabilities  | 28.              | 148,715        | 718,500         | 569,785                  |
|             | <b>29.</b> Retained earnings                                   | 29.              | 1,517,945      | 1,807,453       | 289,508                  |
| Other       | <b>30.</b> Number of voting members of governing body          | 30.              | 23             | 10              |                          |
| Õ           | 31. Number of independent voting members of governing bod      | y <b>31.</b>     | 23             | 10              |                          |
|             | 32. Number of employees  | 32.              | 20             | 22              |                          |
|             | 33. Number of volunteers                                       | 33.              |                |                 |                          |

2021 Form **990** Tax Return History CHILD AND FAMILY GUIDANCE CENTER OF Name

Employer Identification Number \*\*-\*\*\*7812 TEXOMA

|                                   | 2017 | 2018 | 2019      | 2020      | 2021      | 2022 |
|-----------------------------------|------|------|-----------|-----------|-----------|------|
| Contributions, gifts, grants      |      |      | 505,240   | 800,750   | 731,819   |      |
| Membership dues                   |      |      |           |           |           |      |
| Program service revenue           |      |      | 678,298   | 521,877   | 672,010   |      |
| Capital gain or loss              |      |      |           |           |           |      |
| Investment income                 |      |      | 1,559     | 683       | 1,004     |      |
| Fundraising revenue (income/loss) |      |      | 114,172   | 153,517   | 161,974   |      |
| Gaming revenue (income/loss)      |      |      |           |           |           |      |
| Other revenue                     |      |      |           |           |           |      |
| Total revenue                     |      |      | 1,299,269 | 1,476,827 | 1,566,807 |      |
| Grants and similar amounts paid   |      |      |           |           |           |      |
| Benefits paid to or for members   |      |      |           |           |           |      |
| Compensation of officers, etc.    |      |      |           |           |           |      |
| Other compensation                |      |      | 807,317   | 813,811   | 1,070,147 |      |
| Professional fees                 |      |      | 161,474   | 85,559    | 43,515    |      |
| Occupancy costs                   |      |      | 33,400    | 21,769    | 27,089    |      |
| Depreciation and depletion        |      |      | 26,470    | 26,471    | 26,470    |      |
| Other expenses                    |      |      | 103,362   | 92,509    | 110,078   |      |
| Total expenses                    |      |      | 1,132,023 | 1,040,119 | 1,277,299 |      |
| Excess or (Deficit)               |      |      | 167,246   | 436,708   | 289,508   |      |
|                                   |      |      |           |           |           |      |
| Total exempt revenue              |      |      | 1,299,269 | 1,476,827 | 1,566,807 |      |
| Total unrelated revenue           |      |      |           |           |           |      |
| Total excludable revenue          |      |      | 794,029   | 676,077   | 834,988   |      |
| Total Assets                      |      |      | 1,081,894 | 1,666,660 | 2,525,953 |      |
| Total Liabilities                 |      |      | 658       | 148,715   | 718,500   |      |
| Net Fund Balances                 |      |      | 1,081,236 | 1,517,945 | 1,807,453 |      |

0170 CHILD AND FAMILY GUIDANCE CENTER OF

\*\*-\*\*\*7812 **Fe** 

Federal Statements

FYE: 12/31/2021

### **Taxable Interest on Investments**

Description

Unrelated Exclusion Postal Acquired after US
Amount Business Code Code 6/30/75 Obs (\$ or %)

11/14/2022 3:34 PM

\$\_\_\_\_\_1,004

Total \$ 1,004

## **Federal Statements**

FYE: 12/31/2021

\*\*-\*\*\*7812

### Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

| Description                 | Total<br>Expenses |        | Program<br>Service |        | Management &<br>General |       | Fund<br>Raising |    |
|-----------------------------|-------------------|--------|--------------------|--------|-------------------------|-------|-----------------|----|
| FINANCIAL STATEMENT AUDIT   | \$                | 7,000  | \$                 | 5,834  | \$                      | 1,151 | \$              | 15 |
| PAYROLL PROCESSING FEES     |                   | 2,990  |                    | 2,491  |                         | 492   |                 | 7  |
| THERAPY/TESTING CONTRACTORS |                   | 33,525 |                    | 27,939 |                         | 5,512 |                 | 74 |
| Total                       | \$                | 43,515 | \$                 | 36,264 | \$                      | 7,155 | \$              | 96 |

### Form 990, Part IX, Line 24e - All Other Expenses

| Description              | Total<br>Expenses |       | Program Service |       | Management &General |       | Fund<br><u>Raising</u> |     |
|--------------------------|-------------------|-------|-----------------|-------|---------------------|-------|------------------------|-----|
| EMPLOYEE BACKGROUND/DRUG | \$                | 2,651 | \$              | 2,429 | \$                  | 137   | \$                     | 85  |
| COVID 19 EXPENSES        |                   | 2,441 |                 | 2,075 |                     | 366   |                        |     |
| WORKERS COMP INSURANCE   |                   | 2,216 |                 | 2,031 |                     | 114   |                        | 71  |
| POSTAGE AND SHIPPING     |                   | 531   |                 | 266   |                     | 265   |                        |     |
| CONTINUING EDUCATION     |                   | 412   |                 | 350   |                     | 62    |                        |     |
| MEMBERSHIP DUES          |                   | 405   |                 | 61    |                     | 344   |                        |     |
| Total                    | \$                | 8,656 | \$              | 7,212 | \$                  | 1,288 | \$                     | 156 |

| 0170 CHILD AND FAMILY GUIDANCE CENTER OF  **-***7812 Federal Statements  FYE: 12/31/2021 | 11/14/2022 3:34 PM                     |
|--|--|
| Schedule A, Part III, Line 1(e)  |  |
| Description  PAYCHECK PROTECTION PROGRAM LOAN Other  Total                               | Amount \$ 154,600 577,219 \$ 731,819   |
| Schedule A, Part III, Line 2(e)  |  |
| Description THERAPY AND COUNSELING FEES Total  | Amount \$ 672,010                      |
| Schedule A, Part III, Line 3(e)  | Amount                                 |
| Description  BENEFIT & MISC  Total   | ## Amount    \$ 182,167     \$ 182,167 |